The MetLife Federal Dental Plan

MetLife.com/FEDVIP-Dental

(888) 865-6854



2023

A Nationwide Dental PPO Plan

IMPORTANT

- Rates: Back Cover
- Changes for 2023: Page 6
- Summary of Benefits: Page 59

Who may enroll in this Plan: All Federal employees and annuitants in the United States and overseas who are eligible to enroll in Federal Employees Dental and Vision Insurance Program.

Enrollment Options for this Plan:

- High Option Self Only
- High Option Self Plus One
- High Option Self and Family
- Standard Option Self Only
- Standard Option Self Plus One
- Standard Option Self and Family

This Plan has 5 enrollment regions, including international; please see the end of this brochure to determine your region and corresponding rates



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United States Office of Personnel Management



Healthcare and Insurance http://www.opm.gov/insure

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Introduction

On December 23, 2004, President George W. Bush signed the Federal Employee Dental and Vision Benefits Enhancement Act of 2004 (Public Law 108-496). The law directed the Office of Personnel Management (OPM) to establish supplemental dental and vision benefit programs to be made available to Federal employees, annuitants, and their eligible family members. In response to the legislation, OPM established the Federal Employees Dental and Vision Insurance Program (FEDVIP). OPM has contracted with dental and vision insurers to offer an array of choices to Federal employees and annuitants. Section 715 of the National Defense Authorization Act for Fiscal Year 2017 (FY 2017 NDAA), Public Law 114-38, expanded FEDVIP eligibility to certain TRICARE-eligible individuals.

This brochure describes the benefits of The MetLife Federal Dental Plan under Metropolitan Life Insurance Company (MetLife) contract OPM02-FEDVIP-02AP-11 with OPM, as authorized by the FEDVIP law. The address for our administrative office is:

MetLife 501 US Highway 22 Bridgewater, NJ 08807 (888) 865-6854*

MetLife.com/FEDVIP-Dental

This brochure is the official statement of benefits. No oral statement can modify or otherwise affect the benefits, limitations, and exclusions of this brochure. It is your responsibility to be informed about your benefits.

If you are enrolled in this Plan, you are entitled to the benefits described in this brochure. If you are enrolled in Self Plus One, you and your designated family member are entitled to these benefits. If you are enrolled in Self and Family coverage, each of your eligible family members is also entitled to these benefits, if they are also listed on the coverage. You and your family members do not have a right to benefits that were available before January 1, 2023 unless those benefits are also shown in this brochure.

OPM negotiates rates with each carrier annually. Rates are shown at the end of this brochure.

The MetLife Federal Dental Insurance Plan is responsible for the selection of In-Network providers in your area. Contact us at (888) 865-6854* for the names of participating providers or to request a provider directory. You may also view current In-Network providers via our web website at MetLife.com/FEDVIP-Dental. Continued participation of any specific provider cannot be guaranteed. Thus, you should make coverage decisions based on the plan benefits, not based on a specific provider. When you phone for an appointment, please remember to verify that the provider is currently in the MetLife network. If your provider is not currently participating in the provider network, you can ask them to join; or ask your dentist to visit <u>www.metdental.com</u> or call (877) MET-DDS9. Note this website and phone number are specifically for dentists and not accessible to employees/annuitants. You cannot change plans, outside of Open Season, because of changes to the provider network.

Provider networks may be more extensive in some areas than others. We cannot guarantee the availability of every specialty in all areas. If you require the services of a specialist and one is not available in your area, please contact us for assistance.

*Hearing and Speech impaired individuals may communicate using a text telephone device and Relay Services by dialing the MetLife Federal Dental number of "888-865-6854". Relay Services is immediate assistance. The Message Relay Service enables customers who are deaf, hard of hearing, or speech impaired, and who use a Teletypewriter (TTY), to communicate with others via the telephone. You simply type your conversation to a Relay Agent who then reads the typed conversation to the other party. The text telephone is used through a callers wireless provider as long as they have a TTY compatible phone.

This MetLife Federal Dental Plan and all other FEDVIP plans are not a part of the Federal Employees Health Benefits (FEHB) Program.

We want you to know that protecting the confidentiality of your individually identifiable health information is of the utmost importance to us. To review full details about our privacy practices, our legal duties, and your rights, please visit our website at MetLife.com/FEDVIP-Dental and link to the "Privacy Policy" at the bottom MetLife Federal Dental's home page. If you do not have access to the internet or would like further information, please contact us by calling 1-888-865-6854. Furthermore, you may view the HIPAA information and other Personal Health Information beginning on page 49 of this document.

Discrimination is Against the Law

The MetLife Federal Dental Plan complies with all applicable Federal civil rights laws, to include both Title VII of the Civil Rights Act of 1964 and Section 1557 of the Affordable Care Act. Pursuant to Section 1557, MetLife does not discriminate, exclude people, or treat them differently on the basis of race, color, national origin, age, disability, or sex.

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- Lower competitive rates for the High option;
- For services incurred on/after January 1, 2023, for both the High and Standard options, Resin-based composite fillings on posterior teeth, molars, will no longer receive an alternate benefit of amalgam as a class B service.

New Non-FEDVIP Benefits Offering

The MetLife Federal Legal Plan

Being eligible for FEDVIP means that you now have year-round access to even more benefit options through <u>www.MetLifeFederalBenefits.com</u>; your new source for innovative benefit solutions at discounted rates.

The MetLife Federal Legal Plan is our first benefit plan being offered to you on the <u>www.MetLifeFederalBenefits.com</u> platform. You can choose from two competitively priced plan options, Standard and High, each covering a broad range of legal matters from buying a home to dealing with traffic tickets. For a set monthly fee, you get unlimited in-person access to a vast network of highly qualified attorneys for covered services with no deductibles, copays or claim submissions from network attorneys.

To get started, visit <u>www.MetLifeFederalBenefits.com</u> for additional information, to register and enroll. We will be adding new benefit options throughout the year, so be sure to visit the site regularly to keep up to date on your options.

FEDVIP Program Highlights

A Choice of Plans and Options	You can select from several nationwide, and in some areas, regional dental Preferred Provider Organization (PPO) or Health Maintenance Organization (HMO) plans, and high and standard coverage options. You can also select from several nationwide vision plans. You may enroll in a dental plan or a vision plan, or both. Some TRICARE beneficiaries may not be eligible to enroll in both. Visit <u>www.opm.gov/dental</u> or <u>www.opm.gov/</u> <u>vision</u> for more information.
Enroll Through BENEFEDS	You enroll online at <u>www.BENEFEDS.com</u> . Please see Section 2, Enrollment, for more information.
Dual Enrollment	If you or one of your family members are enrolled in or covered by one FEDVIP plan, that person cannot be enrolled in or covered as a family member by another FEDVIP plan offering the same type of coverage; i.e., you (or covered family members) cannot be covered by two FEDVIP dental plans
Coverage Effective Date	If you sign up for a dental and/or vision plan during the 2022 Open Season, your coverage will begin on January 1, 2023. Premium deductions will start with the first full pay period beginning on/after January 1, 2023. You may use your benefits as soon as your enrollment is confirmed.
Pre-Tax Salary Deduction for Employees	Employees automatically pay premiums through payroll deductions using pre-tax dollars. Annuitants automatically pay premiums through annuity deductions using post-tax dollars. TRICARE enrollees automatically pay premiums through payroll deduction or automatic bank withdrawal (ABW) using post-tax dollars.
Annual Enrollment Opportunity	Each year, an Open Season will be held, during which you may enroll or change your dental and/or vision plan enrollment. This year, Open Season runs from November 14, 2022 through midnight EST December 12, 2022. You do not need to re-enroll each Open Season, unless you wish to change plans or plan options; your coverage will continue from the previous year. In addition to the annual Open Season, there are certain events that allow you to make specific types of enrollment changes throughout the year. Please see Section 2, Enrollment, for more information.
Continued Group Coverage After Retirement	Your enrollment or your eligibility to enroll may continue after retirement. You do not need to be enrolled in FEDVIP for any length of time to continue enrollment into retirement. Your family members may also be able to continue enrollment after your death. Please see Section 1, Eligibility, for more information.
Waiting Period	None.

Section 1 Eligibility

Federal Employees	If you are a Federal or U.S. Postal Service employee, you are eligible to enroll in FEDVIP,
	if you are eligible for the Federal Employees Health Benefits (FEHB) Program or the Health Insurance Marketplace (Exchange) and your position is not excluded by law or regulation, you are eligible to enroll in FEDVIP. Enrollment in the FEHB Program or a Health Insurance Marketplace (Exchange) plan is not required.
Federal Annuitants	You are eligible to enroll if you:
	 retired on an immediate annuity under the Civil Service Retirement System (CSRS), the Federal Employees Retirement System (FERS) or another retirement system for employees of the Federal Government;
	• retired for disability under CSRS, FERS, or another retirement system for employees of the Federal Government.
	Your FEDVIP enrollment will continue into retirement if you retire on an immediate annuity or for disability under CSRS, FERS or another retirement system for employees of the Government, regardless of the length of time you had FEDVIP coverage as an employee. There is no requirement to have coverage for 5 years of service prior to retirement in order to continue coverage into retirement, as there is with the FEHB Program.
	Your FEDVIP coverage will end if you retire on a Minimum Retirement Age (MRA) + 10 retirement and postpone receipt of your annuity. You may enroll in FEDVIP again when you begin to receive your annuity.
Survivor Annuitants	If you are a survivor of a deceased Federal/U.S. Postal Service employee or annuitant and you are receiving an annuity, you may enroll or continue the existing enrollment.
Compensationers	A compensationer is someone receiving monthly compensation from the Department of Labor's Office of Workers' Compensation Programs (OWCP) due to an on-the-job injury/ illness who is determined by the Secretary of Labor to be unable to return to duty. You are eligible to enroll in FEDVIP or continue FEDVIP enrollment into compensation status.
TRICARE-eligible individual	An individual who is eligible for FEDVIP dental coverage based on the individual's eligibility to previously be covered under the TRICARE Retiree Dental Program or an individual eligible for FEDVIP vision coverage based on the individual's enrollment in a specified TRICARE health plan.
	Retired members of the uniformed services and National Guard/Reserve components, including "gray-area" retirees under age 60 and their families are eligible for FEDVIP dental coverage. These individuals, if enrolled in a TRICARE health plan, are also eligible for FEDVIP vision coverage. In addition, uniformed services active duty family members who are enrolled in a TRICARE health plan are eligible for FEDVIP vision coverage.
Family Members	Except with respect to TRICARE-eligible individuals, family members include your spouse and unmarried dependent children under age 22. This includes legally adopted children and recognized natural children who meet certain dependency requirements. This also includes stepchildren and foster children who live with you in a regular parent-child relationship. Under certain circumstances, you may also continue coverage for a disabled child 22 years of age or older who is incapable of self-support. FEDVIP rules and FEHB rules for family member eligibility are NOT the same. For more information on family member eligibility visit the website at <u>www.opm.gov/healthcare-insurance/dental-vision/</u> or contact your employing agency or retirement system.

With respect to TRICARE-eligible individuals, family members include your spouse, unremarried widow, unremarried widower, unmarried child, and certain unmarried persons placed in your legal custody by a court. Children include legally adopted children, stepchildren, and pre-adoptive children. Children and dependent unmarried persons must be under age 21 if they are not a student, under age 23 if they are a full-time student, or incapable of self-support because of a mental or physical incapacity. Not Eligible The following persons are not eligible to enroll in FEDVIP, regardless of FEHB eligibility or receipt of an annuity or portion of an annuity: · Deferred annuitants · Former spouses of employees or annuitants. Note: Former spouses of TRICAREeligible individuals may enroll in a FEDVIP vision plan. • FEHB Temporary Continuation of Coverage (TCC) enrollees • Anyone receiving an insurable interest annuity who is not also an eligible family member • Active duty uniformed service members. Note: If you are an active duty uniformed service member, your dental and vision coverage will be provided by TRICARE. Your family members will still be eligible to enroll in the TRICARE Dental Plan

(TDP).

Section 2 Enrollment

Enroll Through BENEFEDS	You must use BENEFEDS to enroll or change enrollment in a FEDVIP plan. BENEFEDS is a secure enrollment website (www.BENEFEDS.com) sponsored by OPM. If you do not have access to a computer, call 1-877-888-FEDS (1-877-888-3337), to enroll or change your enrollment.
	Hearing and Speech impaired individuals may communicate using a text telephone device and Relay Services by dialing the MetLife Federal Dental number of "888-865-6854". Relay services is immediate assistance. The Message Relay Service enables customers who are deaf, hard of hearing, or speech impaired, and who use a Teletypewriter (TTY), to communicate with others via the telephone. You simply type your conversation to a Relay Agent who then reads the typed conversation to the other party. The text telephone is used through a callers wireless provider as long as they have a TTY compatible phone.
	If you are currently enrolled in FEDVIP and do not want to change plans your enrollment will continue automatically. Please Note: your plan(s) premiums may change for 2023.
	Note: You cannot enroll or change enrollment in a FEDVIP plan using the Health Benefits Election Form (SF 2809) or through an agency self-service system, such as Employee Express, PostalEase, EBIS, MyPay, or Employee Personal Page. However, those sites may provide a link to BENEFEDS.
Enrollment Types	Self Only: A Self Only enrollment covers only you as the enrolled employee or annuitant. You may choose a Self Only enrollment even though you have a family; however, your family members will not be covered under FEDVIP.
	Self Plus One: A Self Plus One enrollment covers you as the enrolled employee or annuitant plus one eligible family member whom you specify. You may choose a Self Plus One enrollment even though you have additional eligible family members, but the additional family members will not be covered under FEDVIP.
	Self and Family: A Self and Family enrollment covers you as the enrolled employee or annuitant and all of your eligible family members. You must list all eligible family members when enrolling.
Dual Enrollment	If you or one of your family members are enrolled in or covered by one FEDVIP plan, that person cannot be enrolled in or covered as a family member by another FEDVIP plan offering the same type of coverage; i.e., you (or covered family members) cannot be covered by two FEDVIP dental plans.
Opportunities to	Open Season
Enroll or Change Enrollment	If you are an eligible employee, annuitant, or TRICARE-eligible individual, you may enroll in a dental and/or vision plan during the November 14, through midnight EST December 12, 2022, Open Season. Coverage is effective January 1, 2023.
	During future annual Open Seasons, you may enroll in a plan, or change or cancel your dental and/or vision coverage. The effective date of these Open Season enrollments and changes will be set by OPM. If you want to continue your current enrollment, do nothing. Your enrollment carries over from year to year, unless you change it.
	New hire/Newly eligible
	You may enroll within 60 days after you become eligible as:
	• a new employee;
	 a previously ineligible employee who transferred to a covered position; a surviver appuitant if not already accord under FEDVID: or
	 a survivor annuitant if not already covered under FEDVIP; or an employee returning to service following a break in service of at least 31 days.

• an employee returning to service following a break in service of at least 31 days.

• a TRICARE-eligible individual

Your enrollment will be effective the first day of the pay period following the one in which BENEFEDS receives and confirms your enrollment.

Qualifying Life Event

A qualifying life event (QLE) is an event that allows you to enroll, or if you are already enrolled, allows you to change your enrollment outside of an open season.

The following chart lists the QLE's and the enrollment actions you may take:

Qualifying Life Event: Marriage

From Not Enrolled to Enrolled: Yes Increase Enrollment Type: Yes Decrease Enrollment Type: No Cancel: No Change from One Plan to Another: Yes

Qualifying Life Event: Acquiring an eligible family member (non-spouse)

From Not Enrolled to Enrolled: No Increase Enrollment Type: Yes Decrease Enrollment Type: No Cancel: No Change from One Plan to Another: No

Qualifying Life Event: Losing a covered family member

From Not Enrolled to Enrolled: No Increase Enrollment Type: No Decrease Enrollment Type: Yes Cancel: No Change from One Plan to Another: No

Qualifying Life Event: Losing other dental/vision coverage (eligible or covered person)

From Not Enrolled to Enrolled: Yes Increase Enrollment Type: Yes Decrease Enrollment Type: No Cancel: No Change from One Plan to Another: No

Qualifying Life Event: Moving out of regional plan's service area

From Not Enrolled to Enrolled: No Increase Enrollment Type: No Decrease Enrollment Type: No Cancel: No Change from One Plan to Another: Yes

Qualifying Life Event: Going on active military duty, non- pay status (enrollee or spouse)

From Not Enrolled to Enrolled: No Increase Enrollment Type: No Decrease Enrollment Type: No Cancel: Yes Change from One Plan to Another: No

Qualifying Life Event: Returning to pay status from active military duty (enrollee or spouse)

From Not Enrolled to Enrolled: Yes Increase Enrollment Type: No Decrease Enrollment Type: No Cancel: No Change from One Plan to Another: No

Qualifying Life Event: Returning to pay status from Leave without pay

From Not Enrolled to Enrolled: Yes (if enrollment cancelled during LWOP) Increase Enrollment Type: No Decrease Enrollment Type: No Cancel: No Change from One Plan to Another: Yes (if enrollment cancelled during LWOP)

Qualifying Life Event: Annuity/ compensation restored

From Not Enrolled to Enrolled: Yes Increase Enrollment Type: No Decrease Enrollment Type: No Cancel: No Change from One Plan to Another: No

Qualifying Life Event: Transferring to an eligible position*

From Not Enrolled to Enrolled: No Increase Enrollment Type: No Decrease Enrollment Type: No Cancel: Yes Change from One Plan to Another: No

*Position must be in a Federal agency that provides dental and/or vision coverage with 50 percent or more employer- paid premium.

The timeframe for requesting a QLE change is from 31 days before to 60 days after the event. There are two exceptions:

- There is no time limit for a change based on moving from a regional plan's service area and
- You cannot request a new enrollment based on a QLE before the QLE occurs, except for enrollment because of a loss of dental or vision insurance. You must make the change no later than 60 days after the event.

Generally, enrollments and enrollment changes made based on a QLE are effective on the first day of the pay period following the one in which BENEFEDS receives the enrollment or change. BENEFEDS will send you confirmation of your new coverage effective date.

Once you enroll in a plan, your 60-day window for that type of plan ends, even if 60 calendar days haven't yet elapsed. That means once you have enrolled in either a dental or a vision plan, you cannot change or cancel that particular enrollment until the next Open Season, unless you experience a QLE that allows such a change or cancellation.

Canceling an enrollment

You can cancel your enrollment only during the annual Open Season. An eligible family member's coverage also ends upon the effective date of the cancellation.

Your cancellation is effective at the end of the day before the date OPM sets as the Open Season effective date.

When CoverageCoverage ends for active and retired Federal, U.S. Postal employees, and TRICARE-eligibleStopsindividuals when you:

	 no longer meet the definition of an eligible employee, annuitant, or TRICARE-eligible individual;
	• as a Retired Reservist you begin active duty;
	• as sponsor or primary enrollee leaves active duty
	 begin a period of non-pay status or pay that is insufficient to have your FEDVIP premiums withheld and you do not make direct premium payments to BENEFEDS;
	• are making direct premium payments to BENEFEDS and you stop making the payments;
	cancel the enrollment during Open Season;
	• a Retired Reservist begins active duty; or
	• the sponsor or primary enrollee leaves active duty.
	Coverage for a family member ends when:
	• you as the enrollee lose coverage; or
	• the family member no longer meets the definition of an eligible family member.
	Note: Coverage ends for a covered individual when MetLife does not receive premium payment for that covered individual.
Continuation of Coverage	Under FEDVIP, there is no 31-day extension of coverage. The following are also NOT available under the FEDVIP plans
	• Temporary Continuation of Coverage (TCC),
	• spouse equity coverage, or
	 right to convert to an individual policy (conversion policy).
	However, we will pay benefits for a 31 day period after your insurance ends if before coverage ends the dentist:
	• prepared the abutment teeth for the completion of installation of prosthetic devices;
	• made an impression;
	• prepared the tooth for cast restoration; or
	 your dentist opened the pulp chamber before your insurance ends and the device is installed or treatment was finished within 31 days after the termination of coverage.
FSAFEDS/High Deductible Health Plans and FEDVIP	If you are planning to enroll in an FSAFEDS Health Care Flexible Spending Account (HCFSA) or Limited Expense Health Care Flexible Spending Account (LEX HCFSA), you should consider how coverage under a FEDVIP plan will affect your annual expenses, and thus the amount that you should allot to an FSAFEDS account. Please note that insurance premiums are not eligible expenses for either type of FSA.
	If you have an HCFSA or LEX HCFSA FSAFEDS account and you haven't exhausted your funds by December 31st of the plan year, FSAFEDS can automatically carry over up to \$610 of unspent funds into another health care or limited expense account for the subsequent year. To be eligible for carryover, you must be employed by an agency that participates in FSAFEDS and actively making allotments from your pay through December 31. You must also actively reenroll in a health care or limited expense account during the NEXT Open Season to be carryover eligible. Your reenrollment must be for at least the minimum of \$100. If you do not reenroll, or if you are not employed by an agency that participates in FSAFEDS and actively making allotments from your pay through December 31st, your funds will not be carried over. Because of the tax benefits an FSA provides, the IRS requires that you forfeit any money for
	which you did not incur an eligible expense and file a claim in the time period permitted. This is known as the "Use-it-or-Lose-it" rule. Carefully consider the amount you will elect.

For a health care or limited expense account, each participant must contribute a minimum of \$100 to a maximum of \$3,050.

Current FSAFEDS participants must re-enroll to participate next year. See <u>www.fsafeds.com</u> or call 1-877-FSAFEDS (372-3337).

Hearing and Speech impaired individuals may communicate using a text telephone device and Relay Services by dialing the MetLife Federal Dental number of "888-865-6854". Relay Services is immediate assistance. The Message Relay Service enables customers who are deaf, hard of hearing, or speech impaired, and who use a Teletypewriter (TTY), to communicate with others via the telephone. You simply type your conversation to a Relay Agent who then reads the typed conversation to the other party. The text telephone is used through a callers wireless provider as long as they have a TTY compatible phone.

Note: FSAFEDS is not open to retired employees, or to TRICARE eligible individuals.

If you enroll or are enrolled in a high deductible health plan with a health savings account (HSA) or health reimbursement arrangement (HRA), you can use your HSA or HRA to pay for qualified dental/vision costs not covered by your FEHB and FEDVIP plans.

Section 3 How You Obtain Care

Identification Cards / Enrollment Confirmation	When you enroll for the first time, you will receive a welcome letter along with an identification card ("ID Card"). It is important to bring your FEDVIP and FEHB ID card to every dental appointment because most FEHB plans offer some level of dental benefits separate from your FEDVIP coverage. Presenting both ID cards can ensure that you receive the maximum allowable benefit under each Program. If you require a replacement ID card, you will be able to view and print your ID card via MyBenefits after entering MetLife.com/FEDVIP-Dental. An ID card is neither a guarantee of benefits nor does your provider need it to render dental services. Your dentist may call (877) 638-3379 to confirm your enrollment in the Plan and the benefits available to you. If you were enrolled in the MetLife Federal Dental Plan in 2022 and continue coverage
	for 2023, MetLife will provide you with a confirmation letter only.
Where You Get Covered Care	You can obtain care from any licensed dentist in the United States or overseas.
Plan Providers	We list our Plan providers on our website at: MetLife.com/FEDVIP-Dental which we update weekly. When you make your appointment please inform the dental office you are enrolled in the FEDVIP plan and that you wish to use your In-Network benefits. This will also serve to confirm that the dentist is a MetLife provider. You may also contact customer service at (888) 865-6854.
In-Network	Care that you receive from a MetLife Preferred Dentist Program (PPO) provider is considered In-Network. Plan participants are not required to select a primary care dentist and are free to select the dentist of their choice. MetLife's PPO network consists of independently credentialed and contracted providers. To find a dentist in your area go to: MetLife.com/FEDVIP-Dental. You may also contact customer service at (888) 865-6854.
Out-of-Network	Care that you receive from a licensed provider that does not participate in the MetLife Preferred Dentist Program (PPO) is considered Out-of-Network. You are responsible for any difference between the plan payment and the amount billed.
Emergency Services	All expenses for emergency services are payable as any other expense and are subject to plan limitations such as frequencies, deductibles, and maximums. If you utilize the services of an Out-of-Network dentist for emergency services, benefits will be paid under the Out-of-Network Plan provisions. You are responsible for the difference between the Plan payment and billed charges.
Plan Allowance	The plan allowance is the maximum amount we will consider for payment for a specific procedure. The actual benefit will be a specified percentage of the plan allowance. When you use a participating (in-network) provider, your out-of-pocket cost is limited to the difference between the plan allowance and our payment. When you use services provided by a provider that does not participate in our network of providers, they are considered out-of-network services.
	The Plan Allowance for Out-of-Network services will be equal to the In-Network Plan Allowance for the covered service (see page 52 for further details). When you use an Out-of-Network provider, you are responsible for the difference between the Plan Allowance and our payment plus the difference between the amount the provider bills and the Plan Allowance. Out-of-Network providers may charge their normal fees which may be greater than the Plan Allowance.
	The Plan Allowance may very by geographic location and/or a participating provider's contracted fee schedule.

Pre-Treatment Estimate	A pre-treatment estimate of benefits is recommended for any procedure which is anticipated to cost at least \$300 or which involves mandatory consultant review. Mandatory consultant review applies to services such as but not limited to, periodontal services, crowns, bridges, inlays/onlays (when performed together) veneers, implants (when a plan provides benefits for these procedures) and overdentures, among other services. When your dentist suggests treatment, have them send a claim form, along with the proposed treatment plan and supporting documentation to MetLife. An explanation of benefits (EOB) will be sent to you and the dentist detailing an estimate of what services MetLife will cover and at what payment level. Actual payments may vary from the pre-treatment estimate depending upon annual maximums, deductibles, plan frequency limits and other plan provisions at time of payment.
Alternate Benefit	Alternate benefits applicable to your treatment plan will be determined during Pre- certification. However, should the services billed differ from those pre-certified, MetLife reserves the right to determine if an Alternate Benefit is applicable to the actual services rendered.
	If MetLife determines that a less costly covered service other than the covered service the dentist performed could have been performed to treat a dental condition we will pay benefits based upon the less costly service if such service would produce a professionally acceptable result under generally accepted dental standards
	For example, when an amalgam filling and a composite filling are both professionally acceptable methods for filling a molar, or when a partial denture and fixed bridgework are both professionally acceptable methods for replacing multiple missing teeth in an arch we may base our benefit determination upon the amalgam filling or partial denture which is the less costly service.
	If we pay benefits based upon a less costly service in accordance with this section the Dentist may charge you or your dependent for the difference between the service that was performed and the less costly service. This is the case even if the service is performed by an In-Network dentist.
Dental Review	MetLife's claim review is conducted by licensed dentist consultants who review the clinical documentation submitted by your treating dentist. These dentist consultants review this material checking for dental necessity for certain procedures such as crowns, bridges, onlays, implants, periodontal treatments, as well as other services. The dentist consultants may also recommend that an alternate benefit be applied to a service in accordance with the terms of the plan. Therefore, we strongly recommend that you or your dentist request a pre-treatment estimate for services that are expected to cost at least \$300, so that, you and your dentist are aware of the coverage terms and benefits before services are performed.
FEHB First Payor	If you have dental coverage through your FEHB plan and coverage under FEDVIP, your FEHB plan will be the first payor of any benefit payments. When services are rendered by a provider, who participates with both your FEHB and your FEDVIP plan, the FEDVIP Plan Allowance will prevail. We are responsible for facilitating the process with the primary FEHB payor. You are responsible for the difference if any between the FEHB and FEDVIP benefit payments and the FEDVIP Plan Allowance subject to any deductibles and benefits maximums. See examples 1 and 2 below.
	It is important to bring your FEDVIP and FEHB identification cards to every dental appointment because most FEHB plans offer some level of dental benefits separate from your FEDVIP coverage. Presenting both identification cards can ensure that you receive the maximum allowable benefit under each Program.

Example 1: High Option coverage when	When the covered individual has FEHB coverage that offers dental benefits, FEHB is always First Payor.
services are provided by an In-Network provider.	Services are provided by an In-Network Provider
	Provider submitted charge for a one surface amalgam filling*: \$108.00 In-Network fee: \$60.00 FEHB paid as first-payor (or MetLife's estimate): \$16.00 MetLife benefits payable in the absence of FEHB coverage: \$42.00 (\$60.00 at 70%). Payment by MetLife: \$42.00
	Patient's responsibility to the provider: \$2.00 (\$60.00-\$16.00-\$42.00=\$2.00).
	*This example assumes all deductibles have been met and annual maximums have not been reached.
Example 2: High Option coverage when services are provided by an Out-	When the covered individual has FEHB coverage that offers dental benefits, FEHB is always First Payor.
of-Network provider.	Services are provided by an Out-of-Network Provider
r in r	Provider submitted charge for one surface amalgam filling*: \$108.00 Plan Allowance**: \$90.00 FEHB payment as first payor (or MetLife's estimate): \$16.00 MetLife benefits payable in the absence of FEHB coverage: \$54.00 (\$90.00 x 60%). Payment by MetLife**:\$54.00
	Patient's responsibility to the provider**: \$38.00 (\$108.00-\$16.00-\$54.00=\$38.00)
	*This example assumes all deductibles have been met and annual maximums have not been reached.
	**Assumes the provider charge is higher than MetLife's plan allowance. The plan allowance may vary by geographic location and/or a participating provider's contracted fee schedule.
Coordination of Benefits	If you are covered under a non-FEHB plan, your MetLife Federal Dental benefits will be coordinated using traditional COB provisions for determining payment. Please see examples 1 and 2 below.
	When benefits are coordinated between MetLife and a non-FEHB carrier, the maximum allowable charge may vary depending upon the contractual relationship and contracted fee between MetLife and non-FEHB carrier. The participant may be responsible for the difference between the combined non-FEHB and MetLife benefit payment and the providers' allowable charge.
Example 1:	When MetLife is secondary to a non-FEHB dental carrier.
Coordination of Benefits with High Option	Services are provided by an In-Network Provider
coverage when services are performed by an In- Network provider.	Provider submitted charge for two surface amalgam filling: \$121.00 In-Network Fee: \$73.00 Payable by Primary Carrier: \$60.50 MetLife benefits payable in the absences of other insurance*: \$51.10 (\$73.00 at 70%) Payment by MetLife: \$12.50
	Patient's responsibility to the provider **: \$0 (\$73.00 - \$60.50 - \$12.50 = \$0.00)

	*This example assumes all deductibles have been met and annual maximums have not been reached.
	** Assumes the provider has no other contractual relationship regarding negotiated fees with the primary carrier.
Example 2: Coordination of Benefits with High Option coverage where services are provided by an Out-of-Network provider.	When MetLife is secondary to a non-FEHB carrier
	Services are provided by an Out-of-Network Provider
	Provider submitted charge for 2 surface amalgam fillings: \$113.00 Plan Allowance** \$113.00: Payment of Primary Carrier: \$96.80 MetLife benefits payable in the absence of other insurance*: \$67.80 (\$113.00 x 60%) Payment by MetLife: \$16.20 Patient's responsibility to the provider **: \$0 (\$113.00 - \$96.80 - \$16.20 = \$0)
	*This example assumes all deductibles have been met and annual maximums have not been reached.
	**Assumes the provider charge is within MetLife's plan allowance. The plan allowance may vary be geographic location and/or a participating provider's contracted fee schedule.
Right of Recovery	If the amount we pay is more than we should have paid under the First Payor provision or when benefits are coordinated we may recover the excess from one or more of:
	• the person we have paid;
	• insurance companies; or
	• other organizations.
	The amount of the payment includes the reasonable cash value of any benefits provided in the form of services. However, in no circumstance will the member be responsible for a greater out of pocket amount then he/she would have been responsible for had there been no overpayment.
Rating Areas	Your rates are determined based on where you live. This is called a rating area. If you move, you must update your address through BENEFEDS. Your rates might change because of the move. Your rates will not be impacted if you temporarily reside at another location
Limited Access Area	If you live in a limited access area and you receive covered services from an Out-of- Network provider, we will pay benefits based on our In-Network Plan Allowances. The determination of network adequacy is based on a ratio of Federal eligibles to network and general dentistry providers in a particular area. To determine if you are in a limited access area or specialty services are needed, please contact MetLife at (888) 865-6854*. MetLife reviews the limited access areas quarterly to ensure you have adequate access to our general dentistry In-Network providers. Therefore, we recommend you call (888) 865-6854 to confirm if you are still in a limited access area as your claim payment may be impacted. The limited access rule applies to general dentistry providers and specialty services. If the services must be provided by a specialist and one is not available in your area, please call us for assistance. If an In-Network provider (general or specialist) can perform a specialty service, then that service will be covered at the In-Network benefit. Please contact MetLife at (888) 865-6854 or visit our website at MetLife.com/FEDVIP- Dental to obtain a list of In-Network general dentists in your area, who may be able to perform specialty services.

*Hearing and Speech impaired individuals may communicate using a text telephone device and Relay Services by dialing the MetLife Federal Dental number of "888-865-6854". Relay Services is immediate assistance. The Message Relay Service enables customers who are deaf, hard of hearing, or speech impaired, and who use a Teletypewriter (TTY), to communicate with others via the telephone. You simply type your conversation to a Relay Agent who then reads the typed conversation to the other party. The text telephone is used through a callers wireless provider as long as they have a TTY compatible phone.
A period that starts on any January 1 and ends on the next December 31. A claim determination period for any covered person will not include the periods of time during which that person is not covered under this Plan. Should you experience a lapse in coverage during the calendar year, any benefits paid after reinstatement will be accrued to the maximums applicable to that same calendar year.

Section 4 Your Cost For Covered Services

This is what you will pay out-of-pocket for covered services:

Deductible	

A deductible is a fixed amount of expenses you must incur for certain covered services and supplies before we will pay for covered services. There is no family deductible limit. Covered charges credited to the deductible are also counted towards the Plan maximum and limitations.

Class A

In-Network High Option: \$0 In-Network Standard Option: \$0 Out-of-Network High Option: \$50 Out-of-Network Standard Option: \$100

Class B

In-Network High Option: \$0 In-Network Standard Option: \$0 Out-of-Network High Option: \$50 Out-of-Network Standard Option: \$100

Class C

In-Network High Option: \$0 In-Network Standard Option: \$0 Out-of-Network High Option: \$50 Out-of-Network Standard Option: \$100

Orthodontics

In-Network High Option: \$0 In-Network Standard Option: \$0 Out-of-Network High Option: \$0 Out-of-Network Standard Option: \$0

Coinsurance

Coinsurance is the percentage of our allowance that you must pay for your care. Coinsurance does not begin until you meet your deductible, if applicable.

Class A

In-Network High Option: 0% In-Network Standard Option: 0% Out-of-Network High Option: 10% Out-of-Network Standard Option: 40%

Class B

In-Network High Option: 30% In-Network Standard Option: 45% Out-of-Network High Option: 40% Out-of-Network Standard Option: 60%

Class C

In-Network High Option: 50% In-Network Standard Option: 65% Out-of-Network High Option: 60% Out-of-Network Standard Option: 80%

Orthodontics

In-Network High Option: 30% In-Network Standard Option: 50% Out-of-Network High Option: 30% Out-of-Network Standard Option: 50%

Annual Benefit Maximum	Once you reach this amount, you are responsible for all additional charges. The Annual Benefit Maximums within each option are combined between In and Out-of-Network services. The total Annual Benefit Maximum will never be greater than the In-Network Annual Benefit Maximum.
	Annual Benefits Maximum In-Network High Option: Unlimited In-Network Standard Option: \$1,500 Out-of-Network High Option: Unlimited Out-of-Network Standard Option: \$1,000
Orthodontia Lifetime Benefit Maximum	The Orthodontia Lifetime Benefit Maximum is applicable to Orthodontia benefits only. There are no other lifetime maximums under this Plan.
	Lifetime Orthodontia Maximum In-Network High Option: \$5,000 (child)/ \$3,000 (adult) In-Network Standard Option: \$2,000 Out-of-Network High Option: \$5,000 (child)/ \$3,000 (adult) Out-of-Network Standard Option: \$2,000
In-Network Services	Care that you receive from a MetLife Preferred Dentist Program (PPO) provider is considered In-Network. Plan participants are not required to select a primary care dentist and are free to select the dentist of their choice. No referral process is needed for access to specialty care. In most cases, use of In-Network providers results in a lower out-of-pocket expense to you.
	If you reside in a limited access area your benefits will be paid at the In-Network benefit level. For additional information on limited access areas, please see Section 3, How You Obtain Care.
	Remember, for In-Network services you only pay the difference between the Plan Allowance for the covered service and the plan's benefit payment subject to any deductibles and benefits maximums.
Out-of-Network Services	All services rendered by an Out-of-Network dentist will be paid as Out-of-Network benefits. except for limited access benefits.
	The plan allowance for Out-of-Network services will be equal to the In-Network Plan Allowance for the covered service. The Out-of-Network Plan Allowance may vary be geographic location and/or a participating provider's contracted fee schedule.
	When you use an Out-of-Network provider, you are responsible for the difference between the Plan Allowance and our payment plus the difference between the amount the provider bills and the Plan Allowance
Calendar Year	The calendar year refers to the plan year, which is defined as January 1, 2023 to December 31, 2023.
Prorated Orthodontia Benefits	If orthodontia services are initiated prior to the effective date of coverage, we will prorate benefits. Twenty-five percent (25%) of the Plan Allowance is considered as the fee for initial placement of the appliance. Because this occurred prior to the effective date of coverage, it is considered a non- covered expense. The balance of the Plan Allowance, 75%, will be divided by the total number of monthly visits provided in the orthodontist's treatment plan. Benefits are payable at 50% of the Plan Allowance.
 Standard Option Benefits 	Actual Fee: \$6,400

	 Treatment Plan: 24 visits Number of monthly visits (not covered): 14, Provided prior to being eligible for orthodontia benefits. Number of monthly visits (covered): 10, 24 total visits minus 14 provided prior to being eligible for orthodontia benefits. Plan Allowance for initial placement: \$1,600, \$6,400 x 25% = \$1,600 (This is a non-covered expense as it occurred prior to being eligible for orthodontia benefits Plan Allowance for monthly visits: \$4,800, \$6,400 - \$1,600 = \$4,800 Plan Allowance per visit: \$200, \$4,800 divided by 24 Total Plan Allowance for covered visits: \$2,000, \$200 times 10 covered visits
High Option Benefits	Actual Fee: \$6,400
	Treatment Plan: 24 visits Number of monthly visits (not covered): 14, Provided prior to being eligible for orthodontia benefits. Number of monthly visits (covered): 10, 24 total visits minus 14 provided prior to being eligible for orthodontia benefits. Plan Allowance for initial placement: \$1,600, \$6,400 x 25% = \$1,600. (This is a non- covered expense as it occurred prior to being eligible for orthodontia benefits) Plan Allowance for monthly visits: \$4,800, \$6,400 - \$1,600 = \$4,800 Plan Allowance per visit: \$200, \$4,800 divided by 24 Total Plan Allowance for covered visits: \$2,000, \$200 x 10 covered visits Total Plan Payment: \$1,400, Benefit is 70% of Plan Allowance for covered orthodontia services
In-Progress Treatment	In-progress treatment for dependents of retiring active duty service members who were enrolled in the TRICARE Dental Program (TDP) will be covered for the 2023 plan year, regardless of any current plan exclusion for care initiated prior to the enrollee's effective date
	This requirement includes assumption of payments for covered orthodontia services up to the FEDVIP policy limits, and full payment where applicable up to the terms of FEDVIP policy for covered services completed (but not initiated) in the 2023 plan year such as crowns and implants.
	FEDVIP carriers will not cover in-progress treatment if you enroll in a FEDVIP plan that has a waiting period, or does not cover the service. Several FEDVIP dental plans have options that offer orthodontia coverage without a 12-month waiting period, and without age limits. Note - There are no waiting periods for any benefits on this plan.

Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are necessary for the prevention, diagnosis, care, or treatment of a covered condition and meet generally accepted dental protocols.
- The calendar year deductible is \$0, if you use an In- Network- provider. There is no family deductible. If you elect to use an Out-of-Network provider, the Standard Option contains a \$100 deductible per person, and the High Option has a \$50 deductible per person. Neither Option contains a family deductible, each enrolled covered person must satisfy their own deductible. The calendar year deductible may apply to Type A expenses provided by an Out-of-Network provider.
- The Annual Benefit Maximum in the High Option for non-orthodontia services is unlimited, combined, for both In-Network and Out-of-Network services. The Standard Option Annual Benefit Maximum for non-orthodontia services is \$1,500 for In-Network services and \$1,000 for Out-of-Network services. In no instance will MetLife allow more than \$1,500 in combined benefits under the Standard Option in any plan year.
- All exams, oral evaluations and treatments such as fluorides and some images are combined under one limitation under the plan. Complete set of radiographic images (D0210) and /or panoramic radiographic image (D0330) are combined and limited to one every 60 months. Periodic oral exam, (D0120) Oral evaluations (D0140, D0145), and Comprehensive oral exam (D0150, D0180) are combined and limited to one exam in every 6 months from the date services were last rendered. For example, if you have a periodic oral evaluation and a limited oral examination both services are combined, so that, not more than the maximum allowable benefits and limitations are applied. There must be a six month separation between services, even when the separation of services duration enters a new plan year.
- All services requiring more than one visit are payable once all visits are completed.
- The following list of services includes those services most commonly provided to covered individuals. It is not an all-inclusive list of covered services. MetLife will provide benefits for ADA codes not included in the following list, subject to the exclusions and limitations shown in this section and Section 7.

You Pay (subject to any deductibles, plan limitations and maximums):

• <u>High Option</u>

- In-Network: Nothing.
- **Out-of-Network:** 10% of the Plan Allowance plus any amount above the Plan Allowance billed by the provider.
- Standard Option
- In-Network: Preventive and Diagnostic Services Nothing.
- **Out-of-Network:** 40% of the Plan Allowance plus any amount above the Plan Allowance billed by the provider.

Diagnostic and Treatment Services

D0120 Periodic oral evaluation - Limited to 1 every 6 months

D0140 Limited oral evaluation - problem focused - Limited to 1 every 6 months

D0150 Comprehensive oral evaluation - Limited to 1 every 6 months

D0180 Comprehensive periodontal evaluation - Limited to 1 every 6 months

D0210 Intraoral - complete set of radiographic images including bitewings - 1 every 60 (sixty) months

D0220 Intraoral - periapical radiographic image

D0230 Intraoral - additional periapical image

D0240 Intraoral - occlusal radiographic image

D0260 Extraoral - Each Additional Radiographic Image

D0270 Bitewing - single image Adult - 1 set every calendar year/Children - 1 set every 6 months

D0272 Bitewings - two images - Adult - 1 set every calendar year/Children - 1 set every 6 months

D0274 Bitewings - four images - Adult - 1 set every calendar year/Children - 1 set every 6 months

D0277 Vertical bitewings - 7 to 8 images - Adult - 1 set every calendar year/Children - 1 set every 6 months

D0330 Panoramic radiographic image – 1 image every 60 (sixty) months

D0340 Cephalometric radiographic image

D0350 2D Oral / Facial Photographic Images-obtained intraorally and extraorally

D0372 A radiographic survey of the whole mouth intended to display the crowns and roots of all teeth, periapical areas, interproximal areas and alveolar bone including edentulous areas. Comprehensive series of radiographic images - 1 every 60 (sixty) months

D0373 Intraoral tomosynthesis- bitewing radiographic image - 1 set every 6 months

D0374 Intraoral tomosynthesis - periapical radiographic image

D0391 Interpretation of Diagnostic Image

D0415 Lab test

D0422 Collect & Prep Genetic Sample-1 per lifetime.

D0423 Genetic Test-Specimen Analysis-1 per lifetime.

D0470 Diagnostic Models

Preventive Services

D1110 Prophylaxis – Adult - Limited to 1 every 6 months

D1120 Prophylaxis – Child - Limited to 1 every 6 months

D1206 Topical Fluoride - Varnish -1 in 12 months for adults, 2 every 12 months for dependent children based on age limits.

D1208 Topical application of fluoride (excluding prophylaxis) - 2 every 12 months for dependent children based on age limits.

D1351 Sealant - per tooth - unrestored permanent molars - Less than age 19. 1 sealant per tooth every 36 months

D1352 Preventative resin restorations in a moderate to high caries risk patient - permanent tooth - 1 sealant per tooth every 36 months.

D1353 Sealant Repair -Per tooth-Permanent tooth-1 every 36 months

D1354 Interim Caries Medicament-Permanent teeth 1 per tooth every 36 months (Molars/Bicuspids excluding Wisdom Teeth).

D1355 caries preventive medicament application - per tooth - 1 every 36 months

D1510 Space maintainer – fixed – unilateral - Limited to children under age 19

D1516 Space Maintainer- Fixed-bilateral, Maxillary-Limited to children under age 19.

D1517 Space Maintainer- Fixed-bilateral, mandibular-Limited to children under under age 19.

D1520 Space maintainer - removable – unilateral - Limited to children under age 19

D1526 Space Maintainer removable-bilateral, maxillary-Limited to children under age 19.

Preventive Services - continued on next page

Preventive Services (cont.) D1527 Space Maintainer Removable bilateral, mandibular-Limited to children under age 19. D1551 Re-cement or re-bond bilateral space maintainer-maxillary D1552 Re-cement or re-bond bilateral space maintainer-mandibular. D1553 Re-cement or re-bond unilateral space maintainer-per quadrant. D1575 Distal space maintainer fixed. Additional Procedures covered as Basic Services D9110 Palliative treatment of dental pain - minor procedure D9310 Consultation (diagnostic service provided by dentist or physician other than practitioner providing treatment) D9311 Consultation With Medical Professional D9440 Office Visit- after regularly scheduled hours Services Not Covered: (Please refer to Section 7 for a list of General Exclusions) D0320 TMJ arthrogram D0321 Other TMJ images, by report D0322 Tomographic survey D0387 Intraoral tomosynthesis - comprehensive series of radiographic images D0388 Intraoral tomosynthesis - bitewing radiographic image - image capture only D0389 Intraoral tomosynthesis - periapical radiographic image - image capture only D0414 Lab microbial specimen D0416 Viral culture D0418 Analysis of saliva example chemical or biological analysis of saliva for diagnostic purposes D0419 Assessment of salivary flow by measurement. D0425 Caries test D0431 Adjunctive pre-diagnostic test D0475 Declassification procedure D0476 Special stains for microorganisms D0477 Special stains not for microorganisms D0478 Immunohistochemical stains D0479 Tissue in-situ-hybridization D0481 Electron microscopy D0482 Direct immunofluorescence D0483 In-direct immunofluorescence D0484 Consultation on slides prepared elsewhere D0485 Consultation including preparation of slides D0486 Accession Transepithelial D0600 Non-ionizing diagnostic procedure. D0604 Antigen Test For Pathogen D0605 Antibody Test For Pathogen D0606 Molecular testing for a public health related pathogen, including Coronavirus D0701 Panoramic radiographic image - image capture only D0702 2-D cephalometric radiographic image – image capture only D0703 2-D oral/facial photographic image obtained intra-orally or extra-orally - image capture only D0705 Extra-oral posterior dental radiographic image - image capture only D0706 Intraoral - occlusal radiographic image - image capture only D0707 Intraoral - periapical radiographic image - image capture only

Services Not Covered: (Please refer to Section 7 for a list of General Exclusions) - continued on next page

Services Not Covered: (Please refer to Section 7 for a list of General Exclusions) (cont.)
D0708 Intraoral – bitewing radiographic image – image capture only
D0709 Intraoral – complete series of radiographic images – image capture only
D0801 3D dental surface scan – direct
D0802 3D dental surface scan – indirect
D0803 3D facial surface scan – direct
D0804 3D facial surface scan – indirect
D1320 Tobacco counseling
D1310 Nutritional counseling
D1321 Counseling for the control and prevention of adverse oral, behavioral, and systemic health effects associated with
high-risk substance use
D1330 Oral Hygiene Instruction
D1556 Removal of fixed unilateral space maintainer – per quadrant.
D1557 Removal of fixed bilateral space maintainer – maxillary.
D1558 Removal of fixed bilateral space maintainer – mandibular.
D1701 Pfizer COVID vaccine administration first dose.
D1702 Pfizer COVID administration second dose
D1703 Moderna COVID vaccine administration first dose
D1704 Moderna COVID vaccine administration second dose
D1705 AstraZen COVID vaccine administration first dose
D1706 AstraZen COVID vaccine administration second dose
D1707 Janssen COVID vaccine administration
D1708 Pfizer-BioNTech Covid-19 vaccine administration – third dose
D1709 Pfizer-BioNTech Covid-19 vaccine administration – booster dose
D1710 Moderna Covid-19 vaccine administration – third dose
D1711 Moderna Covid-19 vaccine administration – booster dose
D1712 Janssen Covid-19 Vaccine Administration - booster dose
D1713 Pfizer-BioNTech Covid-19 vaccine administration tris-sucrose pediatric – first dose
D1714 Pfizer-BioNTech Covid-19 vaccine administration tris-sucrose pediatric – second dose
D1781 Vaccine administration – human papillomavirus – Dose 1
D1782 Vaccine administration – human papillomavirus – Dose 2
D1783 Vaccine administration – human papillomavirus – Dose 3

Class B Intermediate

Important things you should keep in mind about these benefits:	
• Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are necessary for the minor restorative care or treatment of a covered condition and meet generally accepted dental protocols.	
• The calendar year deductible is \$0, if you use an In-Network provider. Should you elect to use an Out-of-Network provider, the Standard Option contains a \$100 deductible per covered person, and the High Option has a \$50 deductible per covered person. Neither Option contains a family deductible; each enrolled covered person must satisfy their own deductible.	
• The Annual Benefit Maximum in the High Option for non-orthodontia services is unlimited, combined, for both In-Network and Out-of-Network services. The Standard Option Annual Benefit Maximum for non-orthodontia services is \$1,500 for In-Network services and \$1,000 for Out-of-Network services. In no instance will MetLife allow more than \$1,500 in combined benefits under the Standard Option in any plan year.	
• A number of the services listed in this section may be subject to Dental Review or an Alternate Benefit may be paid. We recommend that your dentist submit a pre-treatment estimate for any charges in excess of \$300.	
• All services requiring more than one visit are payable once all visits are completed.	
• The following list of services includes those services most commonly provided to covered individuals. It is not an all-inclusive list of covered services. MetLife will provide benefits for ADA codes not included in the following list, subject to the exclusions and limitations shown in this section and Section 7.	
• In-progress treatment for dependents of retiring TDP enrollees will be covered for the 2023 plan year. This is regardless of any current plan exclusions for care initiated prior to the enrollee's effective date.	
You Pay (subject to any deductibles, plan limitations and maximums):	
High Option	
• In-Network: 30% of the Plan Allowance	
• Out-of-Network: 40% of the Plan Allowance plus any amount above the Plan Allowance billed by the provider.	
<u>Standard Option</u>	
• In-Network: 45% of the Plan Allowance	
• Out-of-Network: 60% of the Plan Allowance plus any amount above the Plan Allowance billed by the provider.	
Minor Restorative Services	
D2140 Amalgam - one surface, primary or permanent	
D2150 Amalgam - two surfaces, primary or permanent	
D2160 Amalgam - three surfaces, primary or permanent	
D2161 Amalgam - four or more surfaces, primary or permanent	

D2330 Resin-based composite - one surface, anterior

D2331 Resin-based composite - two surfaces, anterior

D2332 Resin-based composite - three surfaces, anterior

D2335 Resin-based composite - four or more surfaces or involving incisal angle (anterior)

D2390 Resin Crown-1 every 60 months

Minor Restorative Services (cont.)

D2610 Porcelain Inlay-1 every 60 months

D2620 2 Surface Porcelain Inlay-1 every 60 months

D2630 3 or More Surf. Porcelain Onlay-1 every 60 months

D2910 Re-cement inlay or re-bond inlay, onlay veneer or partial coverage restoration

D2915 Re-cement or re-bond indirectly fabricated or prefabricated post and core

D2920 Re-cement or re-bond crown

D2921 Reattachment of Tooth Fragment

D2929 Prefabricated porcelain crown - primary - Limited to 1 every 60 months

D2930 Prefabricated stainless steel crown - primary tooth - Under age 15 - Limited to 1 per tooth in 60 months

D2931 Prefabricated stainless steel crown - permanent tooth - Under age 15 - Limited to 1 per tooth in 60 months

D2940 Protective Restoration

D2951 Pin retention - per tooth, in addition to restoration

Endodontic Services

D3220 Therapeutic pulpotomy (excluding final restoration) - *If a root canal is within 45 days of the pulpotomy, the pulpotomy is not a covered service since it is considered a part of the root canal procedure and benefits are not payable separately.*

D3222 Partial pulpotomy for apexogenesis - permanent tooth with incomplete root development *If a root canal is within 45 days of the pulpotomy, the pulpotomy is not a covered service since it is considered a part of the root canal procedure and benefits are not payable separately.*

D3230 Pulpal therapy (resorbable filling) - anterior, primary tooth (excluding final restoration) - *Limited to primary incisor* teeth for members up to age 6 and for primary molars and cuspids up to age 11 and is limited to once per tooth per lifetime.

D3240 Pulpal therapy (resorbable filling) - posterior, primary tooth excluding final restoration). Incomplete endodontic treatment when you discontinue treatment. - *Limited to primary incisor teeth for members up to age 6 and for primary molars and cuspids up to age 11 and is limited to once per tooth per lifetime.*

D3355 Pulpal regeneration – initial visit - Limited to 1 per lifetime.

D3356 Pulpal regeneration - interim medication replacement - Limited to 1 per lifetime.

D3357 Pulpal regeneration – completion of treatment - Limited to 1 per lifetime

Periodontal Services

D4341 Periodontal scaling and root planning-four or more teeth per quadrant - Limited to 1 every 24 months

D4342 Periodontal scaling and root planning-one to three teeth, per quadrant - Limited to 1 every 24 months

D4346 Scaling gingival inflammation. Limited to 1 every 6 months combined with prophylasis and periodontal maintenance.

D4381 Localized delivery of antimicrobial agents via a controlled release vehicle into diseased crevicular tissue, per tooth.

D4910 Periodontal maintenance – 4 in 12 months combined with adult prophylaxis after the completion of active periodontal therapy

Prosthodontic Services

D5410 Adjust complete denture – maxillary

D5411 Adjust complete denture – mandibular

D5421 Adjust partial denture – maxillary

D5422 Adjust partial denture - mandibular

D5511 Repair broken complete denture base-mandibular

D5512 Repair broken complete denture base-maxillary

D5520 Replace missing or broken teeth - complete denture (each tooth)

D5611 Repair resin partial denture base-mandibular

Prosthodontic Services (cont.)

D5612 Repair resin partial denture base-maxillary

D5621 Repair cast partial framework-mandibular

D5622 Repair cast partial framework-maxillary

D5630 Repair or replace broken clasp

D5640 Replace broken teeth - per tooth

D5650 Add tooth to existing partial denture

D5660 Add clasp to existing partial denture

D5710 Rebase complete maxillary denture - Limited to 1 in a 36-month period 6 months after the initial installation

D5720 Rebase maxillary partial denture - Limited to 1 in a 36-month period 6 months after the initial installation

D5721 Rebase mandibular partial denture - Limited to 1 in a 36-month period 6 months after the initial installation

D5725 Rebase hybrid prosthesis-Replacing the base material connected to the framework-Limited to a 1 in a 36-month period 6 months after the initial installation

D5730 Reline complete maxillary denture - Limited to 1 in a 36-month period 6 months after the initial installation

D5731 Reline complete mandibular denture - Limited to 1 in a 36-month period 6 months after the initial installation

D5740 Reline maxillary partial denture - Limited to 1in a 36-month period 6 months after the initial installation

D5741 Reline mandibular partial denture - Limited to 1 in a 36-month period 6 months after the initial installation

D5750 Reline complete maxillary denture (laboratory) - Limited to 1 in a 36-month period 6 months after the initial installation

D5751 Reline complete mandibular denture (laboratory) - Limited to 1 in a 36-month period 6 months after the initial installation

D5760 Reline maxillary partial denture (laboratory) - Limited to 1 in a 36-month period 6 months after the initial installation

D5761 Reline mandibular partial denture (laboratory) Rebase/Reline - Limited to 1 in a 36-month period 6 months after the initial installation.

D5765 Soft liner for complete or partial removable denture-indirect-A discrete procedure provided when the dentist determines placement of the soft liner is clinically indicated-Limited to a 1 in 36-month period 6 months after the initial installation

D5850 Tissue conditioning (maxillary)

D5851 Tissue conditioning (mandibular)

D6930 Recement fixed partial denture

D6980 Fixed partial denture repair, by report

Oral Surgery

D7140 Extraction, erupted tooth or exposed root (elevation and/or forceps removal)

D7210 Surgical removal of erupted tooth requiring elevation of mucoperiosteal flap and removal of bone and/or section of tooth

D7220 Removal of impacted tooth - soft tissue

D7230 Removal of impacted tooth – partially bony

D7240 Removal of impacted tooth - completely bony

D7241 Removal of impacted tooth - completely bony with unusual surgical complications

D7250 Surgical removal of residual tooth roots (cutting procedure)

D7251 Coronectomy - intentional partial tooth removal

D7270 Tooth reimplantation and/or stabilization of accidentally evulsed or displaced tooth

D7280 Surgical access of an unerupted tooth

D7310 Alveoloplasty in conjunction with extractions - per quadrant

D7311 Alveoloplasty in conjunction with extractions-one to three teeth or tooth spaces, per quadrant

D7320 Alveoloplasty not in conjunction with extractions - per quadrant

Oral Surgery (cont.)

D7321 Alveoloplasty not in conjunction with extractions-one to three teeth or tooth spaces, per quadrant

D7471 Removal of exostosis

D7510 Incision and drainage of abscess - intraoral soft tissue

D7910 Suture of recent small wounds up to 5 cm

D7921 Collect-Apply Autologous Product-1 every 36 months.

D7953 Bone replacement graft for ridge preservation-per site

D7961 Buccal/Labial Frenectomy

D7962 Lingual Frenectomy

D7971 Excision of pericoronal gingiva

Services Not Covered: (Please refer to Section 7 for a list of General Exclusions)

D7292 Surgical replacement screw retained

D7293 Surgical replacement w/surgical flap

D7294 Surgical replacement without the surgical flap

D7298 Removal of temporary anchorage device (screw retained plate), requiring flap

D7299 Removal of temporary anchorage device, requiring flap

D7300 Removal of temporary anchorage device without flap

D7880 TMJ Appliance

D7881 Occlusal orthotic device adjustment.

D7899 TMJ Therapy

D7922 Placement of intra-socket biological dressing to aid in hemostasis or clot stabilization, per site.

D7951 Sinus Augmentation – Lateral

D7952 Sinus Augmentation of Vertical

D7997 Appliance Removal

D7998 Intraoral placement of a fixation device

Class C Major

Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are necessary for the major restorative care or treatment of a covered condition and meet generally accepted dental protocols.
- All major prosthodontic services are combined under one replacement limitation under the plan. Benefits for prosthodontic services are combined and limited to one every 60 months. For example, if benefits for a partial denture are paid, this includes benefits to replace all missing teeth in the arch. No additional benefits for the arch would be considered until the 60 month replacement limit was met.
- Interim prosthodontic, if not replaced within 12 months, are then considered permanent and are subject to the replacement limitation under the plan of 1 every 60 months.
- The calendar year deductible is \$0 if you use an In-Network provider. Should you elect to use an Out-of-Network provider the Standard Option contains a \$100 deductible per covered person, and the High Option has a \$50 deductible per covered person. Neither Option contains a family deductible, each enrolled covered person must satisfy their own deductible.
- The Annual Benefit Maximum in the High Option for non-orthodontia services is unlimited, combined for both In-Network and Out-of-Network services. The Standard Option Annual Benefit Maximum for non-orthodontia services is \$1,500 for In-Network services and \$1,000 for Out-of-Network services. In no instance will MetLife allow more than \$1,500 of combined benefits under the Standard Option in any plan year.
- A number of the services listed in this section may be subject to Dental Review or an Alternate Benefit may be paid. MetLife recommends receiving a pre-treatment estimate **prior** to receiving services so you and your dental provider are aware of the coverage terms and benefits.
- All services requiring more than one visit are payable once all visits are completed.
- The following list of services includes those services most commonly provided to covered individuals. It is not an all-inclusive list of covered services. MetLife will provide benefits for ADA codes not included in the following list, subject to the exclusions and limitations shown in this section and Section 7.
- In-progress treatment for dependents of retiring TDP enrollees will be covered for the 2023 plan year. This is regardless of any current plan exclusions for care initiated prior to the enrollee's effective date.

You Pay(subject to any deductibles, plan limitations and maximums):

- High Option
- In-Network: 50% of the Plan Allowance
- **Out-of-Network:** 60% of the Plan Allowance plus any amount above the Plan Allowance billed by the provider.
- <u>Standard Option</u>
- In-Network: 65% of the Plan Allowance
- **Out-of-Network:** 80% of the Plan Allowance plus any amount above the Plan Allowance billed by the provider.

Major Restorative Services

Note: When dental services that are subject to a frequency limitation were performed prior to your effective date of coverage the date of the prior service may be counted toward the time, frequency limitations and/ or replacement limitations under this dental insurance. (For example, even if a crown, partial bridge, etc. was not placed while covered under MetLife, or paid by MetLife, the frequency limitations may apply).

D0160 Detailed and extensive oral evaluation - problem focused, by report

D2510 Inlay - metallic - one surface - An alternate benefit will be provided

D2520 Inlay - metallic - two surfaces - An alternate benefit will be provided

D2530 Inlay - metallic - three surfaces - An alternate benefit will be provided

D2542 Onlay - metallic - two surfaces - Limited to 1 per tooth every 60 months

D2543 Onlay - metallic - three surfaces - Limited to 1 per tooth every 60 months

D2544 Onlay - metallic - four or more surfaces - Limited to 1 per tooth every 60 months

D2740 Crown - porcelain/ceramic substrate - Limited to 1 per tooth every 60 months

D2750 Crown - porcelain fused to high noble metal - Limited to 1 per tooth every 60 months

D2751 Crown - porcelain fused to predominately base metal - Limited to 1 per tooth every 60 months

D2752 Crown - porcelain fused to noble metal - Limited to 1 per tooth every 60 months

D2753 Crown - porcelain fused to titanium and titanium alloys - Limited to 1 per tooth every 60 months.

D2780 Crown - 3/4 cast high noble metal – Limited to 1 per tooth every 60 months

D2781 Crown - 3/4 cast predominately base metal – Limited to 1 per tooth every 60 months

D2783 Crown - 3/4 porcelain/ceramic - Limited to 1 per tooth every 60 months

D2790 Crown - full cast high noble metal-Limited to 1 per tooth every 60 months

D2791 Crown - full cast predominately base metal - Limited to 1 per tooth every 60 months

D2792 Crown - full cast noble metal-Limited to 1 per tooth every 60 months

D2794 Crown - titanium- Limited to 1 per tooth every 60 months

D2928 Prefabricated porcelain/ceramic crown - permanent tooth - limited to 1 per tooth every 60 months

D2932 Resin crown - Limited to 1 per tooth every 60 months.

D2950 Core buildup, including any pins- Limited to 1 per tooth every 60 months

D2952 Post and core-limited to 1 per tooth every 60 months.

D2954 Prefabricated post and core, in addition to crown-Limited to 1 per tooth every 60 months

D2980 Crown repair, by report

D2981 Inlay Repair

D2982 Onlay Repair

D2983 Veneer Repair

D2990 Resin infiltration/smooth surface - Limited to 1 in 36 months

Endodontic Services

D3310 Anterior root canal (excluding final restoration)

D3320 Bicuspid root canal (excluding final restoration)

D3330 Molar root canal (excluding final restoration)

D3346 Retreatment of previous root canal therapy-anterior

D3347 Retreatment of previous root canal therapy-bicuspid

D3348 Retreatment of previous root canal therapy-molar

D3351 Apexification/recalcification - initial visit (apical closure/calcific repair of perforations, root resorption, etc.)

D3352 Apexification/recalcification – interim medication replacement (apical closure/calcific repair of perforations, root resorption, etc.)

D3353 Apexification/recalcification - final visit (includes completed root canal therapy, apical closure/calcific repair of perforations, root resorption, etc.)

Endodontic Services (cont.)		
D3354 Pulpal regen	neration (completion of regenerative treatment in an immature permanent tooth with a necrotic pulp)	
does not include fin	nal restoration	
D3410 Apicoector	ny/periradicular surgery - anterior	
D3421 Apicoector	ny/periradicular surgery - bicuspid (first root)	
D3425 Apicoector	ny/periradicular surgery - molar (first root)	
D3426 Apicoector	ny/periradicular surgery (each additional root)	
D3450 Root amput	ation - per root	
D3471 Surgical rep	pair of root resorption - anterior	
D3472 Surgical rep	pair of root resorption – premolar	
D3473 Surgical rep	pair of root resorption – molar	
D3501 Surg Exp of	f Root-Anterior	
D3502 Surg Exp of	f Root-Premola <u>r</u>	
D3503 Surg Exp of	f Root-Molar	
D3920 Hemisection	n (including any root removal) - not including root canal therapy	
D3921 Intentional	removal of coronal tooth structure for preservation of the root and surrounding bone	
	Periodontal Services	
D4210 Gingivector	my or gingivoplasty – four or more teeth - Limited to 1 every 36 months	
× ×	my or gingivoplasty – one to three teeth - Limited to 1 every 36 months	
	my or gingivoplasty - with restorative procedures, per tooth - Limited to 1 every 36 months	
	ap procedure, four or more teeth – Limited to 1 every 36 months	
	ap procedure, including root planning - one to three contiguous teeth or tooth bounded spaces per	
	d to 1 every 36 months	
D4249 Clinical cro	wn lengthening-hard tissue	
	rgery (including flap entry and closure), four or more contiguous teeth or bounded teeth spaces per I to 1 every 36 months	
	rgery (including flap entry and closure), one to three contiguous teeth or bounded teeth spaces per l to 1 every 36 months	
D4263 Bone replace	cement graft - first site in quadrant - Limited to 1 every 36 months	
D4270 Pedicle soft	t tissue graft procedure	
D4273 Autogenous	s connective tissue graft procedures (including donor site surgery)	
D4275 Non-Autog	enous connective tissue graft - Limited to 1 every 36 months	
D4277 Free soft tis	ssue graft 1 st tooth	
D4278 Free soft tis	ssue graft-additional teeth	
D4283 Subepitheli	al tissue graft/each additional contingous tooth, implant or edentulous tooth position in same graft site	
	enous connective tissue graft procedure (including recipient surgical site and donor material)-each os tooth, implant or edentulous tooth position in same graft site-Limited to 1 every 36 months	
D4355 Full mouth	debridement to enable comprehensive evaluation and diagnosis- Limited to 1 per lifetime	
	Prosthodontic Services	
D5110 Complete d	enture - maxillary – Limited to 1 every 60 months	
· · · · ·	enture - mandibular – Limited to 1 every 60 months	
*	denture - maxillary – Limited to 1 every 60 months	
	denture - mandibular – Limited to 1 every 60 months	
	partial denture - resin base (including any conventional clasps, rests and teeth) – Limited to 1 every 60	
months		

months

Prosthodontic Services (cont.)

D5212 Mandibular partial denture - resin base (including any conventional clasps, rests and teeth) – Limited to 1 every 60 months

D5213 Maxillary partial denture - cast metal framework with resin denture base (including any conventional clasps, rests and teeth) – Limited to 1 every 60 months

D5214 Mandibular partial denture - cast metal framework with resin denture base (including any conventional clasps, rests and teeth) – Limited to 1 every 60 months

D5221 Immediate maxillary partial denture-resin base (including any conventional clasps, rests and teeth)-Limited to 1 every 60 months.

D5222 Immediate mandibluar partial denture-resin base (including any conventional clasps, rests and teeth)-Limited to 1 every 60 months.

D5223 Immediate maxillary partial denture-cast metal framework with resin denture base (including any conventional clasps, rests amd teeth)-Limited to 1 every 60 months.

D5224 Immediate mandibular partial denture-cast metal framework with resin denture base (including any conventional clasps, rests and teeth)-Limited to 1 every 60 months.

D5227 Immediate maxillary partial denture-flexible base (including any clasps, rests and teeth)-Limited to 1 every 60 months

D5228 Immediate mandibular partial denture-flexible base (including clasps, rests and teeth)-Limited to 1 every 60 months

D5282 Removable Unilateral Partial denture-one piece cast metal (including clasps and teeth), maxillary-Limited to 1 every 60 months

D5283 Removable Unilateral partial denture-one piece cast metal (including clasps and teeth), mandibular-Limited to 1 every 60 months

D5284 Removable unilateral partial denture – one piece flexible base (including clasps and teeth) – per quadrant - Limited to 1 every 60 months.

D5286 Removable unilateral partial denture – one piece resin (including clasps and teeth) – per quadrant - Limited to 1 every 60 months.

Note: An **implant** is a covered procedure of the plan only if determined to be a dental necessity. MetLife claim review is conducted by a panel of licensed dentists who review the clinical documentation submitted by your treating dentist. If the dental consultants determine an arch can be restored with a standard prosthesis or restoration, no benefits will be allowed for the individual implant or implant procedures. Only the second phase of treatment (the prosthodontic phase-placing of the implant crown, bridge denture or partial denture) may be subject to the alternate benefit provision of the plan.

D5876 Add metal substructure to acrylic full denture (per arch)-Limit 1 every 60 months.

D6010 Endosteal Implant - 1 every 60 months

D6012 Surgical Placement of Interim Implant Body - 1 every 60 months

D6040 Eposteal Implant – 1 every 60 months

D6050 Transosteal Implant, Including Hardware – 1 every 60 months

D6055 Connecting Bar – implant or abutment supported - 1 every 60 months

D6056 Prefabricated Abutment – 1 every 60 months

D6057 Custom Abutment - 1 every 60 months

D6058 Abutment supported porcelain ceramic crown -1 every 60 months

D6059 Abutment supported porcelain fused to high noble metal - 1 every 60 months

D6060 Abutment supported porcelain fused to predominately base metal crown - 1 every 60 months

D6061 Abutment supported porcelain fused to noble metal crown - 1 every 60 months

D6062 Abutment supported cast high noble metal crown - 1 every 60 months

D6063 Abutment supported cast predominately base metal crown - 1 every 60 months

D6064 Abutment supported cast noble metal crown - 1 every 60 months

D6065 Implant supported porcelain/ceramic crown - 1 every 60 months

D6066 Implant supported porcelain fused to high metal crown - 1 every 60 months

Prosthodontic Services (cont.)

D6067 Implant supported metal crown - 1 every 60 months

D6068 Abutment supported retainer for porcelain/ceramic fixed partial denture - 1 every 60 months

D6069 Abutment supported retainer for porcelain fused to high noble metal fixed partial denture - 1 every 60 months

D6070 Abutment supported retainer for porcelain fused to predominately base metal fixed partial denture - 1 every 60 months

D6071 Abutment supported retainer for porcelain fused to noble metal fixed partial denture - 1 every 60 months

D6072 Abutment supported retainer for cast high noble metal fixed partial denture 1 every 60 months

D6073 Abutment supported retainer for predominately base metal fixed partial denture - 1 every 60 months

D6074 Abutment supported retainer for cast noble metal fixed partial denture - 1 every 60 months

D6075 Implant supported retainer for ceramic fixed partial denture - 1 every 60 months

D6076 Implant supported retainer for porcelain fused to high noble metal fixed partial denture - 1 every 60 months

D6077 Implant supported retainer for cast metal fixed partial denture - 1 every 60 months

D6080 Implant Maintenance Procedures -1 every 60 months

D6081 Scaling and debridement implant-1 every 60 months.

D6082 Implant supported crown - porcelain fused to predominantly base alloys - 1 every 60 months.

D6083 Implant supported crown - porcelain fused to noble alloys - 1 every 60 months.

D6084 Implant supported crown – porcelain fused to titanium and titanium alloys - 1 every 60 months.

D6086 Implant supported crown - predominantly base alloys - 1 every 60 months.

D6087 Implant supported crown – noble alloys - 1 every 60 months.

D6088 Implant supported crown – titanium and titanium alloys - 1 every 60 months.

D6090 Repair Implant Prosthesis -1 every 60 months

D6091 Replacement of Semi-Precision or Precision Attachment -1 every 60 months

D6095 Repair Implant Abutment - 1 every 60 months

D6096 Remove broken implant retaining screw-1 every 12 months

D6097 Abutment supported crown – porcelain fused to titanium and titanium alloy - 1 every 60 months.

D6098 Implant supported retainer - porcelain fused to predominantly base alloys - 1 every 60 months.

D6099 Implant supported retainer for FPD - porcelain fused to noble alloys - 1 every 60 months.

D6100 Implant Removal - 1 every 60 months

D6101 Debridement periimplant defect - Limited to 1 every 60 months

D6102 Debridement and osseous periimpant defect - Limited to 1 every 60 months

D6103 Bone graft periimplant defect.

D6104 Bone graft implant replacement.

D6105 Removal of implant body not requiring bone removal nor flap elevation - 1 every 60 (sixty) months

D6106 Guided tissue regeneration - resorbable barrier, per implant - 1 every 36 months

D6107 Guided tissue regeneration - non-resorbable barrier, per implant - 1 every 36 months

D6110 Implant/abutment supported removable denture for edentulous arch-maxillary- 1 every 60 months

D6111 Implant/abutment supported removable denture for edentulous arch-mandibular- levery 60 months

D6112 Implant/abutment supported removable denture for partially edentulous arch-maxillary- 1 every 60 months

D6113 Implant/abutment supported removable denture for partially edentulous arch-mandibular- levery 60 months

D6114 Implant/abutment supported fixed denture for edentulous arch-maxillary- 1 every 60 months

D6115 Implant/abutment supported fixed denture for edentulous arch-mandibular- 1 every 60 months

D6116 Implant/abutment supported fixed denture for partially edentulous arch-maxillary- 1 every 60 months

D6117 Implant/abutment supported fixed denture for partially edentulous arch-mandibular- 1 every 60 months

D6120 Implant supported retainer - porcelain fused to titanium and titaniumalloys - 1 every 60 months.

Prosthodontic Services (cont.)
6121 Implant supported retainer for metal FPD – predominantly base alloys - 1 every 60 months.
16122 Implant supported retainer for metal FPD – noble alloys - 1 every 60 months.
16123 Implant supported retainer for metal FPD – titanium and titanium alloys - 1 every 60 months.
16190 Implant Index - 1 every 60 months
6191 Semi-precision abutment – placement - 1 every 60 months
16192 - Semi-precision attachment – placement - 1 every 60 months
6195 Abutment supported retainer – porcelain fused to titanium and titanium alloys - 1 every 60 months.
6197 Replacement of restorative material used to close an access opening of a screw-retained implant supported rosthesis, per implant
6210 Pontic - cast high noble metal – Limited to 1 every 60 months
6211 Pontic - cast predominately base metal – Limited to 1 every 60 months
6212 Pontic - cast noble metal– Limited to 1 every 60 months
06214 Pontic – titanium – Limited to 1 every 60 months
6240 Pontic - porcelain fused to high noble metal – Limited to 1 every 60 months
6241 Pontic - porcelain fused to predominately base metal – Limited to 1 every 60 months
6242 Pontic - porcelain fused to noble metal – Limited to 1 every 60 months
6243 - Pontic – porcelain fused to titanium and titanium alloys - 1 every 60 months.
6245 Pontic - porcelain/ceramic – Limited to 1 every 60 months
6519 Inlay/onlay – porcelain/ceramic – Limited to 1 every 60 months
6520 Inlay – metallic – two surfaces – Limited to 1 every 60 months
6530 Inlay – metallic – three or more surfaces - Limited to 1 every 60 months
16543 Onlay – metallic – three surfaces - 1 every 60 months
16544 Onlay – metallic – four or more surfaces -1 every 60 months
16545 Retainer - cast metal for resin bonded fixed prosthesis -1 every 60 months
16548 Retainer - porcelain/ceramic for resin bonded fixed prosthesis -1 every 60 months
6549 Resin retainer-for resin bonded fixed prosthesis - 1 every 60 months
16740 Crown - porcelain/ceramic - 1 every 60 months
16750 Crown - porcelain fused to high noble metal - 1 every 60 months
6751 Crown - porcelain fused to predominately base metal - 1 every 60 months
16752 Crown - porcelain fused to noble metal - 1 every 60 months
16753 Retainer crown – porcelain fused to titanium and titanium alloys - 1 every 60 months.
16780 Crown - 3/4 cast high noble metal - 1 every 60 months
16781 Crown - 3/4 cast predominately base metal - 1 every 60 months
06782 Crown - 3/4 cast noble metal - 1 every 60 months
06783 Crown - 3/4 porcelain/ceramic - 1 every 60 months
16784 Retainer crown ³ / ₄ titanium and titanium alloys - 1 every 60 months.
6790 Crown - full cast high noble metal - 1 every 60 months
16791 Crown - full cast predominately base metal - 1 every 60 months
16792 Crown - full cast noble metal - 1 every 60 months
19932 Cleaning and inspection of removable complete denture, maxillary-1 every 6 months.
19933 Cleaning and inspection of removable complete denture, maximary-1 every 6 months.
19934 Cleaning and inspection of removable partial denture, maxillary-1 every 6 months.
19935 Cleaning and inspection of removable partial denture, maximaly 1 every 6 months.
19942 Repair/reline occlusal guard-1 every 24 months for patients 13 and older.

Prosthodontic Services (cont.)
D9943 Occlusal guard adjustment-1 every 24 months for patients 13 and older.
D9944 Occlusal guard-hard appliance, full arch - 1 in 12 months for patients 13 and older.
D9945 Occlusal guard-soft appliance, full arch - 1 in 12 months for patients 13 and older.
D9946 Occlusal guard-hard appliance, partial arch - 1 in 12 months for patients 13 and older.
Services Not Covered: (Please refer to Section 7 for a list of General Exclusions)
D0171 Re-evaluation-post-operative office visit
D198 Remove interim implant component-(e.g., interim abutment provisional implant crown) originally placed for a
specific clinical purpose and period of time determined by the dentist
D2410 Gold Foil 1 surface
D2420 Gold Foil 2 surface
D2430 Gold Foil 3 surface
D2799 Provisional Crown
D2955 Post Removal
D2975 Coping
D3460 Endodontic Implant
D3470 Intentional reimplantation
D3910 Surgical procedure for isolation of tooth
D3911 Intraorifice Barrier.
D3950 Canal preparation
D4230 Anatomical crown exposure 1-3 teeth
D4231 Anatomical crown exposure 1-3 teeth
D4286 Removal of non-resorbable barrier
D4322 Splint-intra-coronal
D4323 Splint-extra-coronal
D5810 Complete denture upper (interim)
D5811 Complete denture lower (interim)
D5820 Partial denture upper (interim)
D5821 Partial denture lower (interim)
D5862 Precision Attachment
D5867 Replacement Precision Attachment
D5986 Fluoride Gel Carrier
D6051 Interim Abutment
D6085 Provisional implant crown
D6118 Implant/abutment supported interim fixed denture-mandibular
D6119 Implant/abutment supported interim fixed denture-maxillary
D6198 Remove interim implant component-(e.g. interim abutment: provisional implant crown) originally placed for a
specific clinical purpose and period of time determined by the dentist.
D6199 Unspecified Implant Procedure, by report
D6253 Provisional Pontic
D6793 Provisional retainer Crown
D6920 Connector bar
D6940 Stress breaker
D6950 Precision Attachment
D9219 Evaluation for deep sedation or general anesthesia

Services Not Covered: (Please refer to Section 7 for a list of General Exclusions) (cont.)

D9986 Missed Appointment

D9987 Cancelled Appointment

D9991 Case management barriers.

D9992 Case management coordination.

D9993 Case management interview.

D9994 Case management education.

D9997 Dental case management - patients with special health care needs.

Class D Orthodontic

	Important things you should keep in mind about these benefits:	
	• Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are necessary for the prevention, diagnosis, care, or treatment of a covered condition and meet generally accepted dental protocols.	
	• The calendar year deductible is \$0 per person.	
	• Adults (Members and Spouses) are eligible for a \$3,000 orthodontia lifetime maximum benefit in the High Option. Adults in the Standard Option will have a lifetime maximum benefit of \$2,000	
	• The lifetime maximum benefit for a child receiving orthodontia services depends on the option in which you enroll and if services are received from a network provider. If you are covered by the High Option, the lifetime maximum benefit is \$5,000. The lifetime maximum benefit is \$2,000 under the Standard Option.	
	• The benefit payable for the initial placement will not exceed 25% of the Lifetime Maximum Benefit Amount for the appliance. All supplemental payments will be made in equal installments pro-rated over the balance of a maximum period of 29 months. Should your coverage terminate or your child reach the coverage age limit, your dependent child's orthodontia benefit payments will end.	
	• The following list of services includes those services most commonly provided to covered individuals. It is not an all-inclusive list of covered services. MetLife will provide benefits for ADA codes not included in the following list, subject to the exclusions and limitations shown in this section and Section 7.	
	• In-progress orthodontia treatment for dependents of retiring TDP enrollees will be covered for the 2023 plan year.	
	• This requirement includes assumption of payments for covered orthodontia services up to the FEDVIP policy limits, and full payment where applicable up to the terms of FEDVIP policy for covered services completed (but not initiated) in the 2023 plan year.	
	You Pay (subject to any deductibles, plan limitations and maximums):	
	High Option	
	• In-Network: 30% of the Plan Allowance	
	• Out-of-Network: 30% of the Plan Allowance plus any amount above the Plan Allowance billed by the provider.	
	<u>Standard Option</u>	
	• In-Network: 50% of the Plan Allowance.	
	• Out-of-Network: 50% of the Plan Allowance plus any amount over the Plan Allowance billed by the provider.	
	Orthodontia Services	
D8010 I	Limited orthodontic treatment of the primary dentition	
D8020 I	Limited orthodontic treatment of the transitional dentition	
	Limited orthodontic treatment of the adolescent dentition	
	Limited orthodontic treatment of the adult dentition	
	Comprehensive orthodontic treatment of the transitional dentition	
D8080 (Comprehensive orthodontic treatment of the adolescent dentition	

D8090 Comprehensive orthodontic treatment of the adult dentition

D8210 Removable appliance therapy

Orthodontia Services - continued on next page

Orthodontia Services (cont.)

D8220 Fixed appliance therapy

D8660 Pre-orthodontic treatment examination to monitor growth and development

D8670 Periodic orthodontic treatment visit (as part of contract)

D8680 Orthodontic retention (removal of appliances, construction and placement of retainer(s).

Services Not Covered:

(Please refer to Section 7 for a list of General Exclusions)

- Repair of orthodontic appliance/retainer.
- Removable orthodontic retainer adjustment.
- Replacement of lost or broken appliance/retainer.
- Re-cement or re-bond retainer.
- Services to alter vertical dimension and/or restore or maintain the occlusion. Such procedures include, but are not limited to, equilibration, periodontal splinting, full mouth rehabilitation, and restoration for misalignment of teeth.
- · Removal of fixed orthodontic appliances for reasons other than completion of treatment
- Orthodontic care for dependent children age 22 and over for Federal civilian employees.
- Orthodontic care for dependent children age 21 and over OR full-time students age 23 and over for TRICARE eligible enrollees.

General Services

Important things you should keep in mind about these benefits:
• Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are necessary for the prevention, diagnosis, minor restorative care or treatment of a covered condition and meet generally accepted dental protocols.
• The calendar year deductible is \$0 if you use an In-Network provider. Should you elect to use an Out-of-Network provider the Standard Option contains a \$100 deductible per covered person, and the High Option has a \$50 deductible per covered person. Neither Option contains a family deductible; each enrolled covered person must satisfy their own deductible.
• The Annual Benefit Maximum in the High Option for non-orthodontia services is unlimited, combined, for both In-Network and Out-of-Network services. The Standard Option Annual Benefit Maximum for non-orthodontia services is \$1,500 for In-Network services and \$1,000 for Out-of-Network services. In no instance will MetLife allow more than \$1,500 in combined benefits under the Standard Option in any plan year.
• The following list of services includes those services most commonly provided to covered individuals. It is not an all-inclusive list of covered services. MetLife will provide benefits for ADA codes not included in the following list, subject to the exclusions and limitations shown in this section and Section 7.
You Pay (subject to any deductibles, plan limitations and maximums):
• <u>High Option</u>
• In-Network: 30% of the Plan Allowance
• Out-of-Network: 40% of the Plan Allowance plus any amount above the Plan Allowance billed by the provider.
• <u>Standard Option</u>
• In-Network: 45% of the Plan Allowance
• Out-of-Network: 60% of the Plan Allowance plus any amount above the Plan Allowance billed by the provider.
Anesthesia Services
D9222 Deep sedation/general anesthesia-first 15 minutes
D9223 Deep sedation/general anesthesia - each 15 minute increment.
Intravenous Sedation

D9239 Intravenous moderate (conscious) sedation/analgesia-first 15 minutes

D9243 Intravenous moderate (conscious) sedation/analgesia-each 15 minute increment.

Medications

D9610 Therapeutic drug injection, by report

D9613 Infiltration of a sustained release therapeutic drug-single or multiple sites.

Post Surgical Services D9930 Treatment of complications (post-surgical) unusual circumstances, by report Services Not Covered: (Please refer to Section 7 for a list of General Exclusions) D0310 Sialography D0472 Oral Pathology lab D0473 Oral Pathology lab D0474 Oral Pathology lab D0480 Oral Pathology lab D0502 Oral Pathology lab D5911 Facial Moulage (sectional) D5912 Facial Moulage (complete) D5913 Nasal Prosthesis D5914 Auricular Prosthesis D5915 Orbital Prosthesis D5916 Ocular Prosthesis D5919 Facial Prosthesis D5922 Nasal Septal Prosthesis D5923 Ocular Prosthesis (interim) D5924 Cranial Prosthesis D5925 Facial Augmentation implant D5926 Nasal Prosthesis (replacement) D5927 Auricular Prosthesis (replacement) D5928 Orbital Prosthesis (replacement) D5929 Facial Prosthesis (replacement) D5931 Obturator Prosthesis (surgical) D5932 Obturator Prosthesis (definitive) D5933 Obturator Prosthesis (modification) D5934 Mandibular resection Prosthesis w/guide flange D5935 Mandibular resection Prosthesis w/out guide flange D5936 Obturator Prosthesis (interim) D5937 Trismus Appliance D5951 Feeding Aid D5952 Speech Aid prosthesis (pediatric) D5953 Speech Aid prosthesis (adult) D5954 Palatal Augmentation Prosthesis D5955 Palatal Lift Prosthesis (definitive) D5958 Palatal Lift Prosthesis (interim) D5959 Palatal Lift Prosthesis (modification) D5960 Speech Aid Prosthesis (modification) D5982 Surgical Stent D5983 Radiation Carrier D5984 Radiation Shield D5985 Radiation Cone locator D5987 Commissure Splint

D5988 Surgical Splint

Services Not Covered: (Please refer to Section 7 for a list of General Exclusions) (cont.)

D5992 Adjust maxillofacial prosthetic appliance, by report

D5993 Maintenance and cleaning of a maxillofacial prosthesis (extra or intraoral) other than required adjustments, by report
D7285 Biopsy of oral tissue (hard)
D7286 Biopsy of oral tissue (soft)
D7295 Harvest of bone for use in autogenous grafting procedures
D7410 Lesion up to 1.25 (benign)
D7411 Lesion greater than 1.25 (benign)
D7412 Complicated lesion (benign)
D7413 Lesion up to 1.25 (malignant)
D7414 Lesion greater than 1.25 (malignant)
D7415 Complicated lesion (malignant)
D7440 Lesion diameter up to 1.25 (malignant)
D7441 Lesion diameter greater than 1.25 (malignant)
D7460 Removal of Benign lesion up to 1.25
D7461 Removal of Benign lesion greater than 1.25
D7465 Destruction of lesion (by report)
D7490 Radical resection upper/lower
D7509 Marsupialization of odontogenic cyst
D7530 Removal of foreign body
D7540 Removal of reaction producing the foreign body
D7550 Partial Ostectomy
D7560 Maxillary Sinusotomy
D7610 Upper open reduction
D7620 Upper closed reduction
D7630 Lower open reduction (simple)
D7640 Lower closed reduction (simple)
D7650 Open reduction (simple)
D7660 Closed reduction (simple)
D7670 Alveolus closed reduction (simple)
D7671 Alveolus open reduction (simple)
D7680 Facial bones (simple)
D7710 Upper open reduction (compound)
D7720 Upper closed reduction (compound)
D7730 Lower open reduction (compound)
D7740 Lower closed reduction (compound)
D7750 Malar and/or zygomatic arch open red (compound)
D7760 Malar and/or zygomatic arch closed red (compound)
D7770 Alveolus open red (compound - stabilization of teeth)
D7771 Alveolus closed red (compound - stabilization of teeth)
D7780 Facial bones (compound)
D7810 TMJ open reduction
D7820 TMJ closed reduction
D7830 TMJ manipulation

D7840 Condylectomy
D7850 Surgical discectomoy
D7852 Disc repair
D7854 Synovectomy
D7856 Myotomy
D7858 Joint reconstruction
D7860 Arthrotomy
D7865 Arthroplasty
D7870 Arthrocentesis
D7871 Non-Arthroscopic
D7872 Arthroscopy with or without a biopsy
D7873 Arthoscopy surgical adhesions
D7874 Arthoscopy surgical disc
D7876 Arthoscopy surgical discectomy
D7875 Arthoscopy surgical synovectomy
D7877 Arthoscopy surgical debridement
D7911 Complicated sutures up to 5 cm.
D7912 Complicated sutures greater than 5 cm.
D7920 Skin graft
D7940 Osteoplasty deformities
D7941 Osteotomy lower rami
D7943 Osteotomy lower rami with bone graft
D7944 Osteotomy segmented
D7945 Osteotomy body of mandible
D7946 Lefort I upper total
D7947 Lefort I upper segmented
D7948 Lefort II or Lefort III without bone graft
D7949 Lefort II or Lefort III with bone graft
D7950 Bone graft - mandible or face
D7955 Repair of Maxillofacial soft or hard tissue
D7956 Guided tissue regeneration, edentulous area – resorbable barrier, per site
D7957 Guided tissue regeneration, edentulous area – non-resorbable barrier, per site
D7979 Non Surgical sialolithotomy
D7980 Sialolithotomy
D7981 Excision of salivary gland
D7982 Sialodochoplasty
D7983 Closure of salivary fistula
D7990 Emergency tracheotomy
D7991 Coronoidectomy
D7993 surgical placement of craniofacial implant – extra oral
D7994 surgical placement: zygomatic implant
D7995 Synthetic graft
D7996 Implant lower for augmentation purposes
D9130 TMJ Non-Invasive physical therapies.

	Services Not Covered: (Please refer to Section '	7 for a list of General	Exclusions) (cont.)
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D9210 Local Anesthesia not in conjunction with operative or surgical procedures

D9211 Regional Block Anesthesia

D9212 Trigeminal Division Block Anesthesia

D9215 Local Anesthesia

D9230 Analgesia, anxiolysis, inhalation of nitrous oxide

D9248 Non-intravenous conscious sedation

D9410 House/extended care facility call

D9420 Hospital Call

D9450 Case presentation

D9630 Other drugs and or medicaments

D9912 Pre-visit patient-screening-Capture and documentation of a patient's health status prior to or on the scheduled date of service to evaluate risk of infectious disease transmission if the patient is to be treated within the dental practice

D9920 Behavior Management

D9941 Fabrication of athletic mouthguard

D9947 Custom sleep apnea appliance fabrication and placement

D9948 Adjustment of custom sleep apnea appliance

D9949 Repair of custom sleep apnea appliance

D9950 Occlusion analysis - mounted case

D9951 Occlusal adjustment - limited

D9952 Occlusal adjustment - complete

D9953 Reline custom sleep apnea appliance (indirect)

D9961 Duplicate/Copy Patients Records.

D9970 Enamel microabrasion

D9971 Odontoplasty 1-2 teeth

D9972 External bleaching - per arch

D9973 External bleaching - per tooth

D9974 Internal bleaching - per tooth

D9975 External bleaching per arch

D9990 Certified translation or sign-language services-per visit.

Section 6 International Services and Supplies

International Claims Payment	We will pay benefits, subject to plan provisions, in an amount equal to the covered percentage for the charges incurred by you. All payments will be made in U.S. currency.
Finding an International Provider	International employees and their dependents may contact AXA Assistance USA (AXA) for referral to dental providers outside of the continental United States or may use the dentist of their choice. The process involves a plan participant calling AXA at (312) 935-9210 collect or (866) 384-2771 to find a local provider in their country. International participants will receive In-Network benefit when services are performed by an Out-of-Network internationally located provider.
Filing International Claims	The plan participant will be responsible for paying the dentist and submitting the claims to MetLife for reimbursement at the following address.
	Mail completed claim form to:
	MetLife Dental Claims
	P.O. Box 981282
	El Paso, TX 79998-1282
International Rates	There is one international region. Please see the rate table for the actual premium amount.

Section 7 General Exclusions – Things We Do Not Cover

The exclusions in this section apply to all benefits. Although we may list a specific service as a benefit, we will not cover it unless we determine it is necessary for the prevention, diagnosis, care, or treatment of a covered condition. Section 5 contains lists of excluded ADA codes categorized by type of service.

We do not cover the following:

- Services and treatment not prescribed by or under the direct supervision of a dentist, except in those states where dental hygienists are permitted to practice without supervision by a dentist. In these states, we will pay for eligible covered services provided by an authorized dental hygienist performing within the scope of their license and applicable state law;
- Services and treatment which are experimental or investigational;
- Services and treatment which are for any illness or bodily injury which occurs in the course of employment if a benefit or compensation is available, in whole or in part, under the provision of any law or regulation or any government unit. This exclusion applies whether or not you claim the benefits or compensation;
- Services and treatment received from a dental or medical department maintained by or on behalf of an employer, mutual benefit association, labor union, trust, VA hospital or similar person or group;
- Services and treatment performed prior to your effective date of coverage;
- Services and treatment incurred after the termination date of your coverage unless otherwise indicated;
- Services and treatment which are not dentally necessary or which do not meet generally accepted standards of dental practice;
- Services and treatment resulting from your failure to comply with professionally prescribed treatment;
- Telephone consultations;
- Any charges for failure to keep a scheduled appointment;
- Any services that are considered strictly cosmetic in nature including, but not limited to, charges for personalization or characterization of prosthetic appliances;
- Services related to the diagnosis and treatment of Temporomandibular Joint Dysfunction (TMD);
- Services or treatment provided as a result of intentionally self-inflicted injury or illness;
- Services or treatment provided as a result of injuries suffered while committing or attempting to commit a felony, engaging in an illegal occupation, or participating in a riot, rebellion or insurrection;
- Office infection control charges;
- Charges for copies of your records, charts or x-rays, or any costs associated with forwarding/mailing copies of your records, charts or x-rays;
- State or territorial taxes on dental services performed;
- Those submitted by a dentist, which is for the same services performed on the same date for the same member by another dentist;
- Those provided free of charge by any governmental unit, except where this exclusion is prohibited by law;
- Those for which the member would have no obligation to pay in the absence of this or any similar coverage;
- Those which are for specialized procedures and techniques;
- Those performed by a dentist who is compensated by a facility for similar covered services performed for members;
- Duplicate, provisional and temporary devices, appliances, and services;
- Plaque control programs, oral hygiene instruction, and dietary instructions;
- Services to alter vertical dimension and/or restore or maintain the occlusion. Such procedures include, but are not limited to, equilibration, periodontal splinting, full mouth rehabilitation, and restoration for misalignment of teeth;

- Gold foil restorations;
- Treatment or services for injuries resulting from the maintenance or use of a motor vehicle if such treatment or service is paid or payable under a plan or policy of motor vehicle insurance, including a certified self-insurance plan;
- Treatment of services for injuries resulting from war or act of war, whether declared or undeclared, or from police or military service for any country or organization;
- Hospital costs or any additional fees that the dentist or hospital charges for treatment at the hospital (inpatient or outpatient);
- Charges by the provider for completing dental forms;
- Adjustment of a denture or bridgework which is made within 6 months after installation by the same Dentist who installed it;
- Use of material or home health aids to prevent decay, such as toothpaste, fluoride gels, dental floss and teeth whiteners;
- Cone Beam Imaging and Cone Beam MRI procedures;
- Sealants for teeth other than permanent molars;
- Precision attachments, personalization, precious metal bases and other specialized techniques;
- Replacement of dentures that have been lost, stolen or misplaced;
- Orthodontic care for dependent children age 22 and over for federal civilian employees.
- Orthodontic care for dependent children age 21 and over OR full-time students age 23 and over for TRICARE eligible enrollees.
- Repair of damaged orthodontic appliances;
- Replacement of lost or missing appliances;
- Fabrication of athletic mouth guard;
- Internal and external bleaching;
- Nitrous oxide;
- Oral sedation;
- Topical medicament center;
- Bone grafts when done in connection with extractions, apicoectomies or non-covered/non eligible implants;
- When two or more services are submitted and the services are considered part of the same service to one another the Plan will pay the most comprehensive service (the service that includes the other non-benefited service) as determined by MetLife.
- When two or more services are submitted on the same day and the services are considered mutually exclusive (when one service contradicts the need for the other service), the Plan will pay for the service that represents the final treatment as determined by MetLife.

Section 8 Claims Filing and Disputed Claims Processes

How to File a Claim for Covered Services	To avoid delay in the payment of your claims please have your dentist submit your claims directly to MetLife for payment.
covered services	MetLife's dental providers may submit their claims directly to MetLife by accessing MetDental.com where we provide them with real-time results. However, should you wish to send in a paper claim you may download a claim form from the website MetLife.com/ FEDVIP-Dental
	Mail completed claim form to:
	MetLife Dental Claims P.O. Box 981282 El Paso, TX 79998-1282
	When a claimant files a claim for dental insurance benefits described in this brochure, both the notice of claim and the required Proof should be sent to us within 90 days of the date of a loss. If notice of claim or proof is not given within the time limits described in this section, the delay will not cause a claim to be denied or reduced if such notice and Proof are given as soon as is reasonably possible
Deadline for Filing Your Claim	You must submit your claim to us within 13 months following the delivery of the services in order for them to be considered for Plan benefits.
Disputed Claims Process	Follow this disputed claims process if you disagree with our decision on your claim or request for services. FEDVIP legislation does not provide a role for OPM to review disputed claims.
	Step 1:
	Ask us in writing to reconsider our initial decision. You must include any pertinent information omitted from the initial claim filing and mail your additional proof to us within 180 days from the date of receipt of our decision.
	Step 2:
	Send your request for reconsideration to:
	MetLife Dental Claims Appeals
	P.O. Box 14589
	Lexington, KY 40512
	We will review your request and provide you with a written or electronic explanation of benefit determination within 30 days of the receipt of your request.
	Step 3:
	If you disagree with the decision regarding your request for reconsideration, you may request a second review of the denial. You must submit your request to us in writing to the address shown above along with any additional information you or your dentist can provide to substantiate your claim so that we can reconsider our decision. Failure to do so will disqualify the appeal of your claim.
	Step 4:

	If you do not agree with our final decision, under certain circumstances you may request an independent third party, mutually agreed upon by MetLife and OPM, review the decision. To qualify for this independent third party review the charge for the procedure in question must be in excess of \$300 and the reason for denial must be based on our determination that the rationale for the procedure did not meet our dental necessity criteria or our administration of the plans Alternate Benefit provision, for example, a bridge being given an alternate benefit of a partial denture. The decision of the independent third party is binding and is the final review of your claim. This decision is not subject to judicial review. If the matter is not eligible for this third level of review, the second level of review is binding and is the final remedy available to you. This decision is not subject to judicial review.
Initial Determination	MetLife will review your claim and notify you of its decision to approve or deny your claim. Such notification will be provided to you within a 30-day period from the date you submitted your claim; except for situations requiring an extension of time of up to 15 days because of matters beyond the control of the Plan. If MetLife needs such an extension, MetLife will notify you prior to the expiration of the initial 30 day period, state the reason why the extension is needed, and state when it will make its determination. If an extension is needed because you did not provide sufficient information or filed an incomplete claim, the time from the date of MetLife's notice requesting further information and an extension until MetLife receives the requested information does not count toward the time period MetLife is allowed to notify you as to its claim decision. You will have 45 days to provide the requested information from the date you receive the notice requesting further information from MetLife.
	If MetLife denies your claim in whole or in part, the notification of the claims decision will state the reason why your claim was denied and reference the specific Plan provision (s) on which the denial is based. If the claim is denied because MetLife did not receive sufficient information, the claims decision will describe the additional information needed and explain why such information is needed. Further, if an internal rule, protocol, guideline or other criterion was relied upon in making the denial, the claims decision will state the rule, protocol, guideline or other criteria or indicate that such rule, protocol, guideline or other criteria was relied upon and that you may request a copy free of charge.
Overpayments	We have the right to recover any amount that we determine to be an overpayment, whether for services received by you or your dependents.
	An overpayment occurs if we determine that:
	 the total amount paid by us on a claim for dental benefits is more than the total of the benefits due to you under this brochure; or
	• payment we made should have been made by another group plan
	If such overpayment occurs, you have an obligation to reimburse us.
Recovery of Dental Insurance Overpayments	We may recover the overpayment from you by: stopping or reducing any future benefits payable under the MetLife Federal Dental Plan; demanding an immediate refund of the overpayment from you; and/or taking legal action.
	We may recover such overpayment in accordance with that agreement. If the overpayment results from MetLife having made a payment to you that should have been made under another group plan, we may recover such overpayment from one or more of the following:
	• any other insurance company;
	• any other organization; or
	• from you.

If such payment occurs, you have an obligation to reimburse us any monies you have received over and above what your normal out of pocket would have been had the overpayment not occurred.

HIPAA Privacy Practices This section describes how medical information about you may be used and disclosed and how you can get information. Please review this section carefully.

MetLife and each member of the MetLife family of companies (an Affiliate") strongly believe in protecting the confidentiality and security of information we collect about you. This section refers to MetLife by using the terms "us," "we," or "our."

This section describes how we protect the Personal Health Information we have about you which relates to your coverage under the MetLife Federal Dental Plan ("Personal Health Information"), and how we may use and disclose this information. Personal Health Information includes individually identifiable information, which relates to your past, present or future health, treatment or payment for health care services. This section also describes your rights with respect to the Personal Health Information and how you can exercise those rights.

We are required to provide notice of our privacy practices for Personal Health Information to you by the Health Insurance Portability and Accountability Act ("HIPAA"). For additional information regarding our HIPAA Medical Information Privacy Policy or our general privacy policies, please see the privacy notices contained at our website, MetLife. com/FEDVIP-Dental or <u>www.metlife.com</u>. You may submit questions to us there or you may write to us directly at MetLife, Americas-U.S. HIPPA Privacy Office PO Box 902, New York, NY 10159-0902

We are required by law to:

- maintain the privacy of your Personal Health Information;
- provide you notice of our legal duties and privacy practices with respect to your Personal Health Information; and notify affected individuals following a breach of unsecured Personal Health Information and
- follow the terms of our HIPAA privacy practices as explained in this section.

We protect your Personal Health Information from inappropriate use or disclosure. Our employees, and those of companies that help us service your insurance coverage under the MetLife Federal Dental Plan, are required to comply with our requirements that protect the confidentiality of Personal Health Information. They may look at your Personal Health Information only when there is an appropriate reason to do so, such as to administer our products or services.

We will not sell or disclose your Personal Health Information to any other company for their use in marketing their products to you. However, as described below, we will use and disclose Personal Health Information about you for business purposes relating to your Dental Insurance coverage.

The main reason we may use and disclose your Personal Health Information are to evaluate and process any requests for coverage and claims for benefits you may make or in connection with other health-related benefits or services that may be of interest to you. The following describe these and other uses and disclosures, together with some examples.

For Payment:	We may use and disclose Personal Health Information to pay benefits under the MetLife Federal Dental Plan. For example, we may review Personal Health Information contained in claims to reimburse providers for services rendered. We may also disclose Personal Health Information to other insurance carriers to coordinate benefits with respect to a particular claim. Additionally, we may disclose Personal Health Information to a health plan or an administrator of an employee welfare benefit plan for various payment-related functions, such as eligibility determination, audit and review or to assist you with your inquiries or disputes.
For Health Care Operations	We may also use and disclose Personal Health Information for our insurance operations. These purposes include evaluating a request for dental insurance products or services, administering those products or services, and processing transactions requested by you. We may also disclose Personal Health Information to Affiliates, and to business associates outside of the MetLife family of companies, if they need to receive Personal Health Information to provide a service to us and will agree to abide by specific HIPAA rules relating to the protection of Personal Health Information. Examples of business associates are: billing companies, data processing companies, companies that provide general administrative services, health information organization, e-prescribing gateways or personal health record vendors that provide services to covered entities. Personal Health Information may be disclosed to reinsurers for underwriting, audit or claim review reasons. Personal Health Information may also be disclosed as part of a potential merger or acquisition involving our business in order that the parties to the transaction may make an informed business decision.
Where Required by Law or for Public Health Activities	We disclose Personal Health Information when required by federal, state or local law. Examples of such mandatory disclosures include notifying state or local health authorities regarding particular communicable diseases, or providing Personal Health Information to a governmental agency or regulator with health care oversight responsibilities. We may also release Personal Health Information to a coroner or medical examiner to assist in identifying a deceased individual or to determine the cause of death.
To Avert a Serious Threat to Health or Safety	We may disclose Personal Health Information to avert a serious threat to someone's health or safety. We may also disclose Personal Health Information to federal, state or local agencies engaged in disaster relief as well as to private disaster relief or disaster assistance agencies to allow such entities to carry out their responsibilities in specific disaster situations.
For Health-Related Benefits or Services	We may use your Personal Health Information to provide you with information about benefits available to you under your current coverage and, in limited situations, about health-related products or services that may be of interest to you. However, we will not send marketing communications to you in exchange for financial remuneration from a third party without your authorization.
For Law Enforcement or Specific Government Functions	We may disclose Personal Health Information in response to a request by a law enforcement official made through a court order, subpoena, warrant, summons or similar process. We may disclose Personal Health Information about you to federal officials for intelligence, counterintelligence, and other national security activities authorized by law.
When Requested as Part of a Regulatory or Legal Proceeding	If you or your estate are involved in a lawsuit or a dispute, we may disclose Personal Health Information about you in response to a court or administrative order. We may also disclose Personal Health Information about you in response to a subpoena, discovery request, or other lawful process. But only if efforts have been made to tell you about the request or to obtain an order protecting the Personal Health Information requested. We may disclose Personal Health Information to any governmental agency or regulator with whom you have filed a complaint or as part of a regulatory agency examination.

Other Uses of Personal Health Information	Other uses and disclosures of Personal Health Information not covered by this section and permitted by the laws that apply to us will be made only with your written authorization or that of your legal representative. If we are authorized to use or disclose Personal Health Information about you, you or your legally authorized representative may revoke that authorization, in writing, at any time, except to the extent that we have taken action relying on the authorization or if the authorization was obtained as a condition of obtaining your dental insurance coverage. You should understand that we will not be able to take back any disclosures we have already made with authorization.
Your Rights Regarding Personal Health Information We Maintain About You	The following are your various rights as a consumer under HIPAA concerning your Personal Health Information. Should you have questions about a specific right, please write to us at the location listed in our discussion of that right.
Right to Inspect and Copy Your Personal Health Information	In most cases, you have the right to inspect and obtain a copy of the Personal Health Information that we maintain about you. To inspect and copy Personal Health Information, you must submit your request in writing to MetLife Dental P.O. Box 14587, Lexington, KY 40512-4587. If we maintain the requested Personal Health Information electronically, you may ask us to provide you with the Personal Health Information in electronic format if readily producible or if not, in a readable electronic form and format agreed by you and us. To receive a copy of your Personal Health Information, you may be charged a fee for the costs of copying, mailing, electronic media or other supplies associated with your request. You may also direct us to send the Personal Health Information you have requested to another person designated by you so long as your request is in writing and clearly identifies the designated individual. However, certain types of Personal Health Information will not be made available for inspection and copying. This includes Personal Health Information collected by us in connection with, or in reasonable anticipation of any claim or legal proceeding. In very limited circumstances, we may deny your request to inspect and obtain a copy of your Personal Health Information. If we do, you may request that the denial be reviewed. The review will be conducted by an individual chosen by us who was not involved in the original decision to deny your request. We will comply with the outcome of that review.
Right to Amend Your Personal Health Information	 If you believe that your Personal Health Information is incorrect or that an important part of it is missing, you have the right to ask us to amend your Personal Health Information while it is kept by or for us. You must provide your request and your reason for the request in writing, and submit it to MetLife Dental P.O. Box 14587, Lexington, KY 40512-4587. We may deny your request if it is not in writing or does not include a reason that supports the request. In addition, we may deny your request if you ask us to amend Personal Health Information that: is accurate and complete; was not created by us, unless the person or entity that created the Personal Health Information is no longer available to make the amendment; is not part of the Personal Health Information kept by or for us; or is not part of the Personal Health Information, which you would be permitted to inspect and copy.

Right to a List of Disclosures	You have the right to request a list of the disclosures we have made of your Personal Health Information. This list will not include disclosures made for treatment, payment, health care operations, purposes of national security, to law enforcement to corrections personnel or to your authorization or directly to you. To request this list, you must submit your request in writing to MetLife Dental P.O. Box 14587, Lexington, KY 40512-4587. Your request must state the time period for which you want to receive a list of disclosures. You may only request an accounting of disclosures for a period of time less than six years prior to the date of your request. Your request should indicate in what form you want the list (For example, on paper or electronically). The first list you request within a 12- month period will be free. We may charge you for responding to any additional requests. We will notify you of the cost involved and you may choose to withdraw or modify your request at that time before you incur any cost.
Right to Request Restrictions	You have the right to request a restriction or limitation on Personal Health Information we use or disclose about you for treatment, payment or health care operations, or that we disclose to someone who may be involved in your care or payment for your care, like a family member or friend. While we will consider your request, we are not required to agree to it. If we do agree to it, we will comply with your request. To request a restriction, you must make your request in writing to MetLife Dental P.O. Box 14587, Lexington, KY 40512-4587. In your request, you must tell us (1) what information you want to limit; (2) whether you want to limit our use, disclosure or both; and (3) to whom you want the limits to apply We will not agree to restrictions on Personal Health Information uses or disclosures that are legally required, or which are necessary to administer our business.
Right to Request Confidential Communications	You have the right to request that we communicate with you about Personal Health Information in a certain way or at a certain location if you tell us that communication in another manner may endanger you. For example, you can ask that we only contact you at work or by mail. To request confidential communications, you must make your request in writing to MetLife Dental P.O. Box 14587, Lexington, KY 40512-4587 and specify how or where you wish to be contacted. We will accommodate all reasonable requests.
Right to File a Complaint	If you believe your privacy rights have been violated, you may file a complaint with us or with the Secretary of the U.S.Department of Health and Human Services. To file a complaint with us, please contact MetLife, America's-U.S. HIPPA Privacy Office P.O. Box 902, New York, NY 10159-0902 All complaints must be submitted in writing. You will not be penalized for filing a complaint. If you have questions as how to file a complaint please contact us at (212) 578-0299 or at HIPPAprivacyAmericasUS@metlife. com
Changes to Our HIPAA Privacy Practices	We reserve the right to change the terms of our HIPAA privacy practices for Personal Health Information at any time. We reserve the right to make the revised or changed practices effective for Personal Health Information we already have about you as well as any Personal Health Information we receive in the future. You will receive a copy of any revised notice from MetLife by mail or by e-mail, but only if e-mail delivery is offered by MetLife and you agree to such delivery.
Additional Information	You may have additional rights under other applicable laws. For additional information regarding our HIPAA Medical Information Privacy Policy or our general privacy policies please e-mail us at HIPAAprivacyAmericasUS@metlife.com or call us at (212) 578-0299, or write to us at MetLife, U.S. HIPAA Privacy Office P.O. Box 902 New York, NY 10159-0902.

Section 9 Definitions of Terms We Use in This Brochure

Alternate Benefit	If we determine a service less costly than the one performed by your dentist could have been performed by your dentist, we will pay benefits based upon the less costly services. See Section 3 How You Obtain Care for a definition of alternate benefit.
Annual Benefit Maximum	The maximum annual benefit that you can receive per person.
Annuitants	Federal retirees (who retired on an immediate annuity), and survivors (of those who retired on an immediate annuity or died in service) receiving an annuity. This also includes those receiving compensation from the Department of Labor's Office of Workers' Compensation Programs, who are called compensationers. Annuitants are sometimes called retirees.
BENEFEDS	The enrollment and premium administration system for FEDVIP.
Benefits	Covered services or payment for covered services to which enrollees and covered family members are entitled to the extent provided by this brochure.
Calendar Year	From January 1, 2023 through December 31, 2023. Also referred to as the Plan year.
Class A Services	Basic services, which include oral examinations, prophylaxis, diagnostic evaluations, sealants and x-rays.
Class B Services	Intermediate services, which include restorative procedures such as fillings, prefabricated stainless steel crowns, periodontal scaling, tooth extractions, and denture adjustments.
Class C Services	Major services, which include endodontic services such as root canals, periodontal services such as gingivectomy, major restorative services such as crowns, oral surgery, bridges and prosthodontic services such as complete dentures.
Class D Services	Orthodontia services.
Date of Service	The calendar date on which you visit the dentist's office and services are rendered.
Enrollee	The Federal employee, annuitant, or TRICARE-eligible individual enrolled in this Plan.
FEDVIP	Federal Employees Dental and Vision Insurance Program.
Generally Accepted Dental Protocols	Dental Necessity means that a dental service or treatment is performed in accordance with generally accepted dental standards, as determined from multiple sources including but not limited to relevant clinical dental research from various research organizations including dental schools, current recognized dental school standard of care curriculums and organized dental groups including the American Dental Association, which is necessary to treat decay, disease or injury of teeth, or essential for the care of teeth and supporting tissues of the teeth.
Plan	The MetLife Federal Dental Plan
Plan Allowance	The plan allowance is the maximum amount we will consider for payment for a specific procedure. The actual benefit will be a specified percentage of the plan allowance. When you use a participating (in-network) provider, your out-of-pocket cost is limited to the difference between the plan allowance and our payment. When you use services provided by a provider that does not participate in our network of providers, they are considered out-of-network services.

	The Plan Allowance for Out-of-Network services will be will be equal to the In-Network Plan Allowance for the covered service (see page 52 for further details). When you use an Out-of-Network provider, you are responsible for the difference between the Plan Allowance and our payment plus the difference between the amount the provider bills and the Plan Allowance. Out-of-network providers may charge their normal fees which may be greater than the Plan Allowance
	The plan allowance may vary by geographic location and/or a participating provider's contracted fee schedule.
	All benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are necessary for the prevention, diagnosis, care, or treatment of a covered condition and meet generally accepted dental protocols.
Sponsor	Generally, a sponsor means the individual who is eligible for medical or dental benefits under 10 U.S.C. chapter 55 based on their direct affiliation with the uniformed services (including military members of the National Guard and Reserves).
TEI certifying family member	Under circumstances where a sponsor is not an enrollee, a TEI family member may accept responsibility to self-certify as an enrollee and enroll TEI family members
TRICARE-eligible individual (TEI) family member	TEI family members include a sponsor's spouse, unremarried widow, unremarried widower, unmarried child, and certain unmarried persons placed in a sponsor's legal custody by a court. Children include legally adopted children, stepchildren, and pre- adoptive children. Children and dependent unmarried persons must be under age 21 if they are not a student, under age 23 if they are a full-time student, or incapable of self- support because of a mental or physical incapacity.
Waiting Period	The amount of time that you must be enrolled in this plan before you can receive services. NOTE : There are no waiting periods under this plan.
We/Us	The MetLife Federal Dental Plan
You/Your	Enrollee or eligible family member.
In-Progress Treatment	Dental services initiated in 2022 that will be completed in 2023.

Non-FEDVIP Benefits Available to Members

We are now introducing our <u>MetLifeFederalBenefits.com</u> platform as a non-FEDVIP benefit. Being eligible for FEDVIP means that you now have year-round access to even more benefit options through <u>MetLifeFederalBenefits.com</u>, your new source for innovative benefit solutions at discounted rates. This platform gives participants access to solutions and choice that have proven to be valued by other Federal agencies.

The MetLife Federal Legal Plan

The MetLife Federal Legal Plan is our first benefit plan being offered to you on the <u>MetLifeFederalBenefits.com</u> platform. You can choose from two competitively priced plan options, Standard and High, each covering a broad range of legal matters for just a cost of \$12 a month or \$20 a month respectively.

A legal plan that has professional legal services can be a simple and cost-effective option for you with access to over 18,000 attorneys who meet established selection criteria. Our network attorneys have an overall average of 25 years of experience and offer a broad range of legal services like:

- Estate Planning
- Family and Personal
- Home & Real Estate
- Money Matters
- Auto Law
- Elder-Care Issues
- Civil Lawsuits

Legal coverage is needed for both planned and unplanned events. This could be when you're buying or selling a home, starting a family, dealing with identity theft or caring for aging parents. The Federal Legal Plan includes advice and consultations on an unlimited number of personal legal matters. Being enrolled in a legal plan is like having a lawyer on retainer at your side.

You will have a broad range of advantages when using the MetLife Legal Plan including:

- Full service on an unlimited number of legal matters;
- Access to attorneys in person, by phone, email or mobile app;
- No deductibles, copays, claim forms or usage limits when using a network attorney for a covered legal matter.

To get started, visit <u>MetLifeFederalBenefits.com</u> for additional information, to register and enroll. We plan to add new benefits throughout the 2023 year, like Pet insurance and identity theft protection, so be sure to visit the site regularly to keep up to date on your options.

Stop Health Care Fraud!

Fraud increases the cost of health care for everyone and increases your Federal Employees Dental and Vision Insurance Program premium.

Protect Yourself From Fraud – Here are some things that you can do to prevent fraud:

- Do not give your plan identification (ID) number over the telephone or to people you do not know, except to your providers, the MetLife Federal Dental Plan, BENEFEDS, or OPM.
- Let only the appropriate providers review your clinical record or recommend services.
- Avoid using providers who say that an item or service is not usually covered, but they know how to bill us to get it paid.
- Carefully review your explanation of benefits (EOBs) statements.
- Do not ask your provider to make false entries on certificates, bills or records in order to get us to pay for an item or service.
- If you suspect that a provider has charged you for services you did not receive, billed you twice for the same service, or misrepresented any information, do the following:
- Call the provider and ask for an explanation. There may be an error.
- If the provider does not resolve the matter, call us at (888) 865-6854 and explain the situation, you will be required to state your complaint in writing to us.
- Do not maintain as a family member on your policy:
- Your former spouse after a divorce decree or annulment is final (even if a court order stipulates otherwise); or
- Your child over the dependent limiting age.

If you have any questions about the eligibility of a dependent, please contact BENEFEDS.

Be sure to review Section 1, Eligibility, of this brochure prior to submitting your enrollment or obtaining benefits.

Fraud or intentional misrepresentation of material fact is prohibited under the plan. You can be prosecuted for fraud and your agency may take action against you if you falsify a claim to obtain FEDVIP benefits or try to obtain services for someone who is not an eligible family member or who is no longer enrolled in the plan, or enroll in the plan when you are no longer eligible.

Summary of Benefits

- **Do not rely on this chart alone.** This page summarizes your portion of the expenses we cover; please review the individual sections of this brochure, for more detail.
- If you want to enroll or change your enrollment in this plan, please visit <u>www.BENEFEDS.com</u> or call 1-877-888-FEDS (1-877-888-3337). Hearing and Speech impaired individuals may communicate using a text telephone device and Relay Services by dialing the MetLife Federal Dental number of "888-865-6854". Relay Services is immediate assistance. The Message Relay Service enables customers who are deaf, hard of hearing, or speech impaired, and who use a Teletypewriter (TTY), to communicate with others via the telephone. You simply type your conversation to a Relay Agent who then reads the typed conversation to the other party. The text telephone is used through a callers wireless provider as long as they have a TTY compatible phone.
- Out-of-Network services under Classes A, B and C are subject to a deductible of \$50 for the High Option and \$100 for the Standard Option per calendar year.
- Percentages shown are a percentage of the Plan Allowance.
- For Out-of-Network services, you are responsible for paying the percentage of the Plan Allowance shown in the table plus any amount above the Plan Allowance billed by the provider (subject to any deductibles, plan limitations and benefits maximums).
- The amount you pay is subject to any deductibles, plan limitations and maximums.

High Option	You Pay			
High Option Benefits	In-Network	Out-of-Network		
Class A (Basic) Services – preventive and diagnostic	0%	10% .		
Class B (Intermediate) Services – includes minor restorative services	30%	40%		
Class C (Major) Services – includes major restorative, endodontic, and prosthodontic services	50%	60%		
Class A, B, and C Services are subject to an unlimited maximum benefit				
Class D Services – orthodontic	30%	30%		
\$5,000 Child Lifetime Maximum, \$3,000 Adult Lifetime Maximum				
Standard Option	You	u Pay		
	You In-Network	u Pay Out-of-Network		
tandard Option Benefits	In-Network	Out-of-Network		
tandard Option BenefitsClass A (Basic) Services – preventive and diagnosticClass B (Intermediate) Services – includes minor	In-Network 0%	Out-of-Network		
tandard Option BenefitsClass A (Basic) Services – preventive and diagnosticClass B (Intermediate) Services – includes minor restorative servicesClass C (Major) Services – includes major	In-Network 0% 45%	Out-of-Network 40% 60%		
tandard Option BenefitsClass A (Basic) Services – preventive and diagnosticClass B (Intermediate) Services – includes minor restorative servicesClass C (Major) Services – includes major restorative, endodontic, and prosthodontic servicesClass A, B, and C Services are subject to a \$1,500 annual maximum benefit for the In-Network benefits	In-Network 0% 45%	Out-of-Network 40% 60%		

Notes

Notes

Notes

How to find your rate

- In the first chart below, look up your zip code (first 3 digits) to determine your rating area.
- In the charts on the next page, match your rating area (same for the high and standard) to your enrollment type to locate your monthly or bi-weekly premium cost.

Premium Rating Areas by State/Zip Code (first three digits)								
State	Zip	Rating Region	State	Zip	Rating Region	State	Zip	Rating Region
AK	Entire State	5	MA	Rest of State	5	OR	Rest of State	3
AL	Entire State	1	MD	219	3	PA	172-174	4
AR	Entire State	1	MD	Rest of State	4	PA	180-181, 183	5
AZ	856-857	1	ME	039-042	5	PA	189-196	3
AZ	850-853, 855, 859-860, 863, 865	2	ME	Rest of State	2	PA	Rest of State	1
AZ	864	3	MI	480-485	3	PR	Entire Territory	1
CA	919-921, 942, 956-959	4	MI	Rest of State	2	RI	Entire State	5
CA	Rest of State	5	MN	550-551, 553-555, 563	4	SC	Entire State	2
CO	Entire State	4	MN	Rest of State	2	SD	Entire State	1
CT	Entire State	5	MO	Entire State	1	TN	Entire State	1
DC	Entire District	4	MS	Entire State	1	TX	733, 739, 750-754, 760-762, 770, 772-775, 786-787	2
DE	Entire State	3	MT	Entire State	1	TX	Rest of State	1
FL	329	1	NC	Entire State	2	UT	Entire State	1
FL	320-328, 335-339, 341-342, 344, 346-347	2	ND	Entire State	1	VA	201, 205, 220-227	4
FL	330-334, 349	3	NE	Entire State	1	VA	231, 233-237	2
GA	Entire State	2	NH	Entire State	5	VA	Rest of State	1
GU	Entire Territory	1	NJ	080-084	3	VI	Entire Territory	1
HI	Entire State	4	NJ	Rest of State	5	VT	Entire State	2
IA	Entire State	1	NM	874, 877-884	2	WA	980-985	5
ID	Entire State	2	NM	Rest of State	1	WA	Rest of State	4
IL	600-609, 613	4	NV	889-891	3	WI	540	4
IL	Rest of State	1	NV	897	4	WI	Rest of State	2
IN	463-464	4	NV	Rest of State	2	WV	254	4
IN	Rest of State	1	NY	120-123, 127-149	1	WV	Rest of State	1
KS	Entire State	1	NY	Rest of State	5	WY	Entire State	2
KY	Entire State	1	ОН	Entire State	1	Intl	ALL	5
LA	Entire State	1	ОК	Entire State	2			
MA	012	1	OR	970-973	4			

High & Standard Rates

		High - Bi-Weekly	7	High - Monthly			
Rating Area	Self Only	Self Plus One	Self and Family	Self Only	Self Plus One	Self and Family	
1	\$18.42	\$36.83	\$55.25	\$39.91	\$79.80	\$119.71	
2	\$19.43	\$38.86	\$58.28	\$42.10	\$84.20	\$126.27	
3	\$21.58	\$43.17	\$64.75	\$46.76	\$93.54	\$140.29	
4	\$23.48	\$46.96	\$70.43	\$50.87	\$101.75	\$152.60	
5	\$26.13	\$52.27	\$78.40	\$56.62	\$113.25	\$169.87	

	St	andard - Bi-Weel	kly	Standard - Monthly			
Rating Area	Self Only	Self Plus One	Self and Family	Self Only	Self Plus One	Self and Family	
1	\$10.22	\$20.45	\$30.67	\$22.14	\$44.31	\$66.45	
2	\$10.87	\$21.73	\$32.60	\$23.55	\$47.08	\$70.63	
3	\$12.12	\$24.24	\$36.36	\$26.26	\$52.52	\$78.78	
4	\$13.37	\$26.75	\$40.12	\$28.97	\$57.96	\$86.93	
5	\$14.15	\$28.31	\$42.46	\$30.66	\$61.34	\$92.00	